

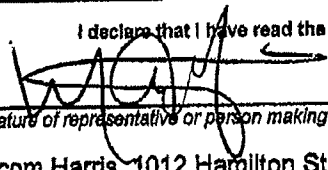
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-34877	4/3/09

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer <b>Service Employees International Union</b>		b. Number of workers employed <b>300 +</b>	
c. Address (street, city, state, ZIP code) <b>1800 Massachusetts Ave. NW Washington, DC 20036</b>		d. Employer Representative <b>Judith McCullough</b>	
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>labor organization</b>		g. Identify principal product or service <b>representation of employees</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <b>(3)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about April 1, 2009, the above-named employer, by its officers, agents, and supervisor, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act when it denied Sarah Solis her Weingarten rights.</p> <p>On or about April 1, 2009, the above-named employer, by its officers, agents and supervisors discriminated against Sarah Solis by causing a job offer to be rescinded; a work assignment to be removed; and a suspension without pay to be issued because of her membership in and or activities on behalf of the Union of Union Representatives and or protected concerted activity.</p> <p>The charging party requests injunctive relief under Section 10(j) of the Act to remedy the violations alleged.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Union of Union Representatives</b>			
4a. Address (street and number, city, state, and ZIP code) <b>1012 Hamilton St., NE Washington DC 20011</b>		4b. Phone: <b>202-355-4462</b> FAX: <b>202-526-2757</b>	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <b>Union of Union Representatives</b>			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By  (signature of representative or person making charge) /s/		President (title if any)	
Malcom Harris, 1012 Hamilton St., NE Washington DC 20011 (Address)		Phone: 202-355-4462 FAX: 202-526-2757 (Telephone Nos.)	
		4/2/09 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.