



CALIFORNIA  
NURSES  
ASSOCIATION



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## News Flash!

**RNs at Kaiser reached a tentative agreement** with their employer for a new 3-year master contract—almost 7 months ahead of schedule! The agreement, which covers 17,000 RNs in over 61 facilities, will be voted on beginning next week.



There are no takeaways in the new tentative agreement and, important to note for our own upcoming bargaining this year, **there is not one healthcare takeaway!**

This is extremely significant given what non-Kaiser employers have bargained recently in the East Bay: here at Alta Bates Summit, non-union employees and SEIU members must now pay either 15% of their monthly healthcare premium (PPO) or 5% (EPO without wellness). At Oakland's Children's Hospital (CHO), SEIU members must also start paying 15% of monthly premiums, particularly egregious given the astronomical increases in monthly healthcare premiums. CNA's RNs are continuing to fight this takeaway at CHO.

While employees here at ABSMC began paying this new monthly premium cost, consider Sutter CEO Pat Fry's compensation which —from 2008 to 2009— **jumped to almost \$4 million, a 41.3% increase** (*Sacramento Bee*, 1/9/11). Contact Labor Reps Benjamin Elliott or Alicenne Passavanti for a Consent to Serve (CTS) form and become an active participant from your unit in our bargaining campaign!

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