

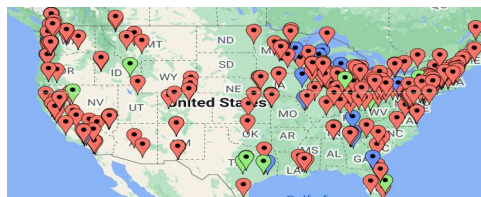


Second Quarter 2025 NLRB Review

Table of Contents

Summary of the NLRB Elections Review	Page 2
Links to Online Maps and How the Information is Gathered	Page 3
Representation (RC) Elections Summary	Page 4
Decertification (RD) Elections Summary	Page 5
Employer-Filed (RM) Elections Summary	Page 6
Most Active Unions in Representation Elections	Page 7
Most Active Unions in Decertification Elections	Page 8
Most Active Unions in Employer-Filed Elections	Page 9
Representation Elections per NLRB Region	Page 10
Decertification Elections per NLRB Region	Page 11
Employer-Filed Elections per NLRB Region	Page 12
Representation Elections per State	Page 13
Decertification Elections per State	Page 14
Employer-Filed Elections per State	Page 15
Representation Elections per Industry and per Unit Size	Page 16
Decertification Elections per Industry and per Unit Size	Page 17
Employer-Filed Elections per Industry and per Unit Size	Page 18
Summary of the NLRB Petitions Review	Page 19
Representation (RC) Petitions Summary	Page 20
Decertification (RD) Petitions Summary	Page 21
Employer-Filed (RM) Petitions Summary	Page 22
Most Active Unions in Representation Petitions	Page 23
Most Active Unions in Decertification Petitions	Page 24
Most Active Unions in Employer-Filed Petitions	Page 25
Representation Petitions per NLRB Region	Page 26
Decertification Petitions per NLRB Region	Page 27
Employer-Filed Petitions per NLRB Region	Page 28
Representation Petitions per State	Page 29
Decertification Petitions per State	Page 30
Employer-Filed Petitions per State	Page 31
Representation Petitions per Industry and per Unit Size	Page 32
Decertification Petitions per Industry and per Unit Size	Page 33
Employer-Filed Petitions per Industry and per Unit Size	Page 34
Map of NLRB Regions	Page 35

Links to LRIrightnow Elections and Petitions Maps



2025 Elections By Type

<https://batchgeo.com/map/2025Q2electionsbytype>



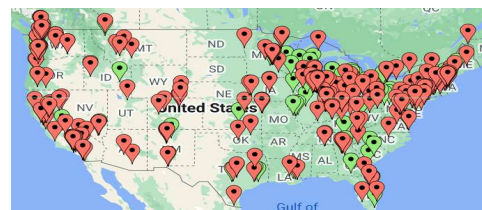
2025 Elections By Winner

<https://batchgeo.com/map/2025Q2electionsbywinner>



2025 Petitions By Type

<https://batchgeo.com/map/2025Q2petitionsbytype>



2025 Petitions By Winner

<https://batchgeo.com/map/2025Q2petitionsbywinner>

How the Information is Gathered

LRIrightnow has collected NLRB Elections and Petitions information for more than 25 years directly from the National Labor Relations Board and its regional offices. Election tallies and certification notices are gathered and added to our databases daily.

The elections information contained in these pages is based on elections that were certified during the period covered. Elections not certified due to challenges or objections that have yet to be resolved at the time of publication are not included. Because of this, there may be subtle changes in statistics from year to year as elections previously under review become certified.

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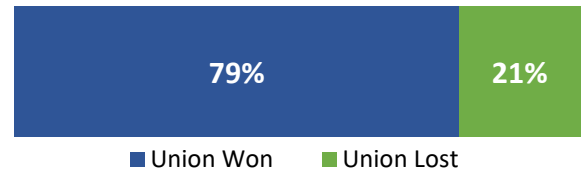
Summary of the Second Quarter 2025 NLRB Elections Review

NLRB Representation Elections (details page 4)

A total of 768 representation (RC) elections were held through Second Quarter 2025, down 19% compared to 2024.

Unions won 78.6% of all representation elections held through Second Quarter 2025. As a result of those elections, unions organized a total of 40,517 workers.

RC Elections through Second Quarter 2025



NLRB Decertification Elections (details page 5)

A total of 74 decertification (RD) elections were held through Second Quarter 2025, down 19% compared to 2024.

Unions lost 63.5% of all decertification elections held through Second Quarter 2025, up from 70.3% in 2024. As a result of those elections, unions lost a total of 1,400 workers.

RD Elections through Second Quarter 2025

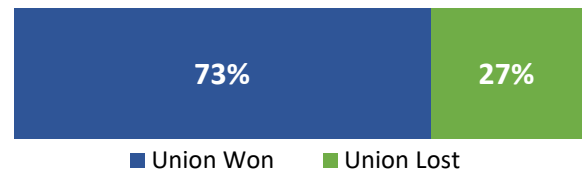


NLRB Employer-Filed Elections (details page 6)

A total of 45 employer-filed (RM) elections were held through Second Quarter 2025, down 55% compared to 2024.

Unions won 73.3% of all employer-filed elections held through Second Quarter 2025, up from 72% in 2024. As a result of those elections, unions organized a total of 907 workers.

RM Elections through Second Quarter 2025



Most Active Unions (details page 7 - 9)

The Teamsters union was the most active, having been involved in a total of 119 representation elections held through Second Quarter 2025.

Elections per NLRB Region (details page 10 - 12)

Region 19 had the most activity through Second Quarter 2025 with 104 RC elections held. In regions with at least 26* elections, Region 19 had the highest union success rate, with unions winning 92% of RC elections held in that region, while Region 13 had the lowest union success rate at 69%.

* This qualification is based on regions having at least 1/4 as many elections as the region with the highest number elections.

Elections per State (details page 13 - 15)

The state or territory with the highest number of RC elections through Second Quarter 2025 was California, with 102 elections. In states or territories with at least 26 elections, Oregon had the highest union success rate, with unions winning 97% of RC elections, while New Jersey had the lowest union success rate at 60%.

Elections per Industry and Unit Size (details page 16 - 18)

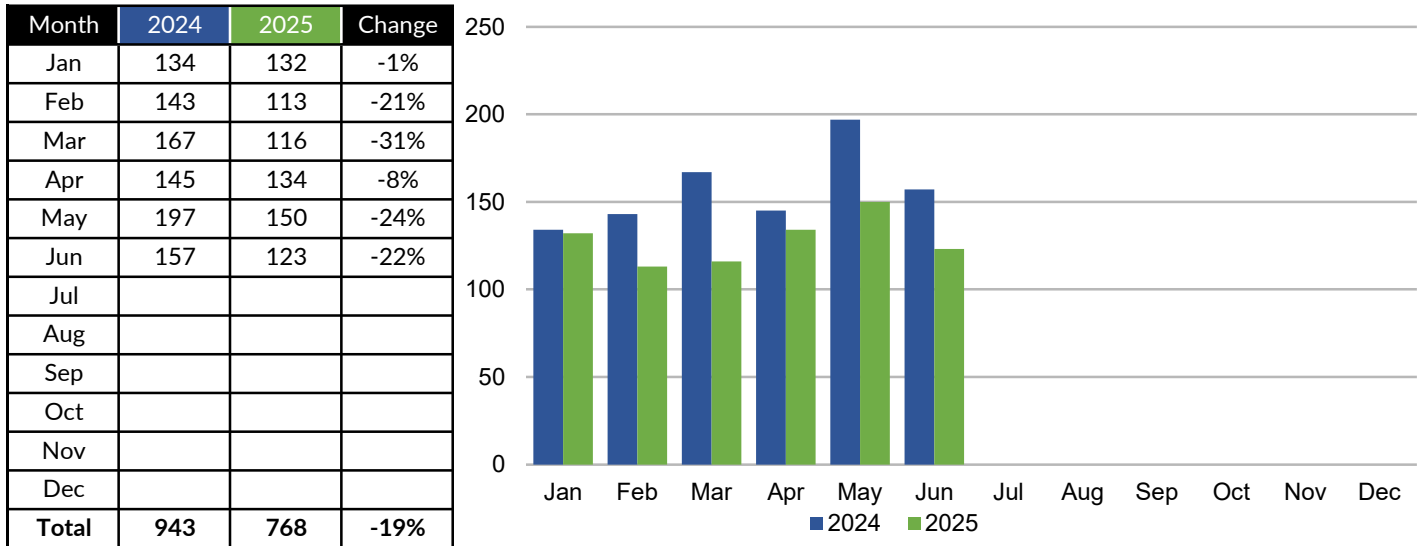
Unions had the most success in the Agriculture, Forestry, Fishing, and Hunting industry, winning 100% of the RC elections held through Second Quarter 2025. Unions found the least success in the Retail Trade industry, winning 63% of those RC elections.

Voters in a unit size from 1 to 10 were the most likely to vote in favor of the union in RC elections held through Second Quarter 2025, with unions winning 81% of those elections, while voters in a unit size from 500 and over were the least likely to vote against the union in decertification elections (100% union win rate).

Representation (RC) Elections Summary

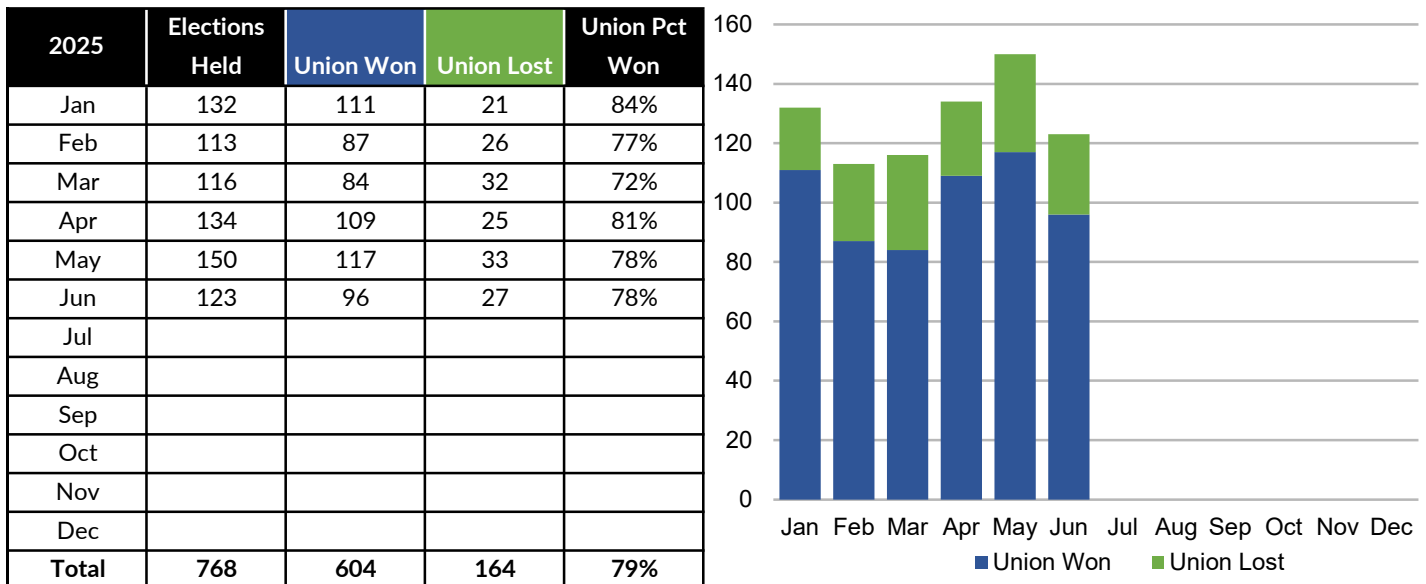
Total Representation Elections through Second Quarter 2025 (Compared to 2024)

The number of representation elections for all unions was down 19% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of representation elections for both years and the percentage change year-over-year (based on elections held).



Union Won/Lost Totals in Representation Elections through Second Quarter 2025

Unions won 78.6% of all representation elections held through Second Quarter 2025, down from 80% in 2024. The following chart shows the month-by-month union won/lost totals in representation elections.



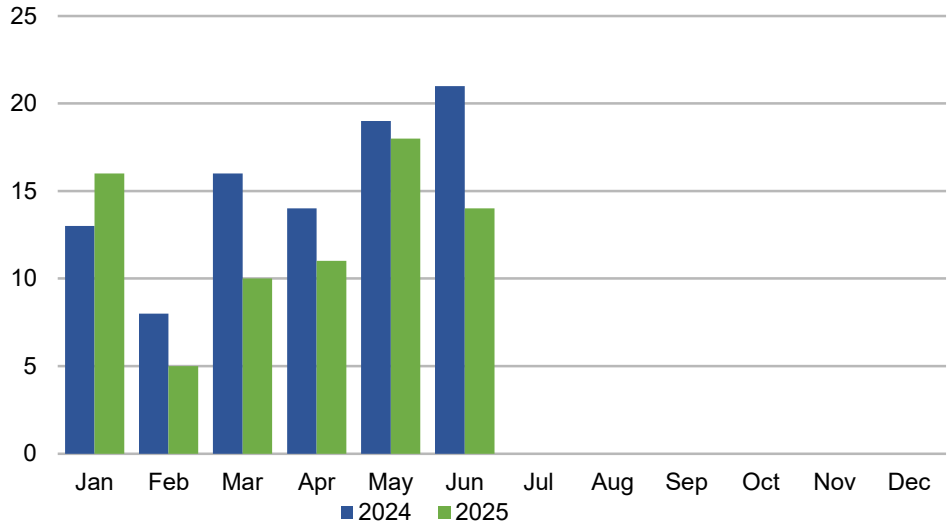
Workers Involved in Representation Elections		2024	2025	% Chg
Total number of workers eligible to vote in representation elections		71,393	57,223	-20%
Total number of workers organized as a result of representation elections		61,041	40,517	-34%

Decertification (RD) Elections Summary

Total Decertification Elections through Second Quarter 2025 (Compared to 2024)

The number of decertification elections for all unions was down 19% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of decertification elections for both years and the percentage change year-over-year (based on elections held).

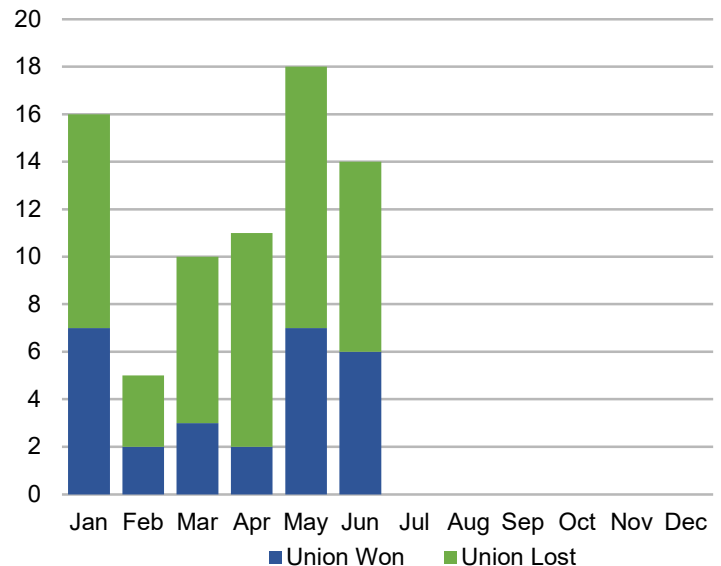
Month	2024	2025	Change
Jan	13	16	23%
Feb	8	5	-38%
Mar	16	10	-38%
Apr	14	11	-21%
May	19	18	-5%
Jun	21	14	-33%
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total	91	74	-19%



Union Won/Lost Totals in Decertification Elections through Second Quarter 2025

Unions won 36.5% of all decertification elections held through Second Quarter 2025, up from 29.7% in 2024. The following chart shows the month-by-month union won/lost totals in decertification elections.

2025	Elections Held	Union Won	Union Lost	Union Pct Won
Jan	16	7	9	44%
Feb	5	2	3	40%
Mar	10	3	7	30%
Apr	11	2	9	18%
May	18	7	11	39%
Jun	14	6	8	43%
Jul				
Aug				
Sep				
Oct				
Nov				
Dec				
Total	74	27	47	36%

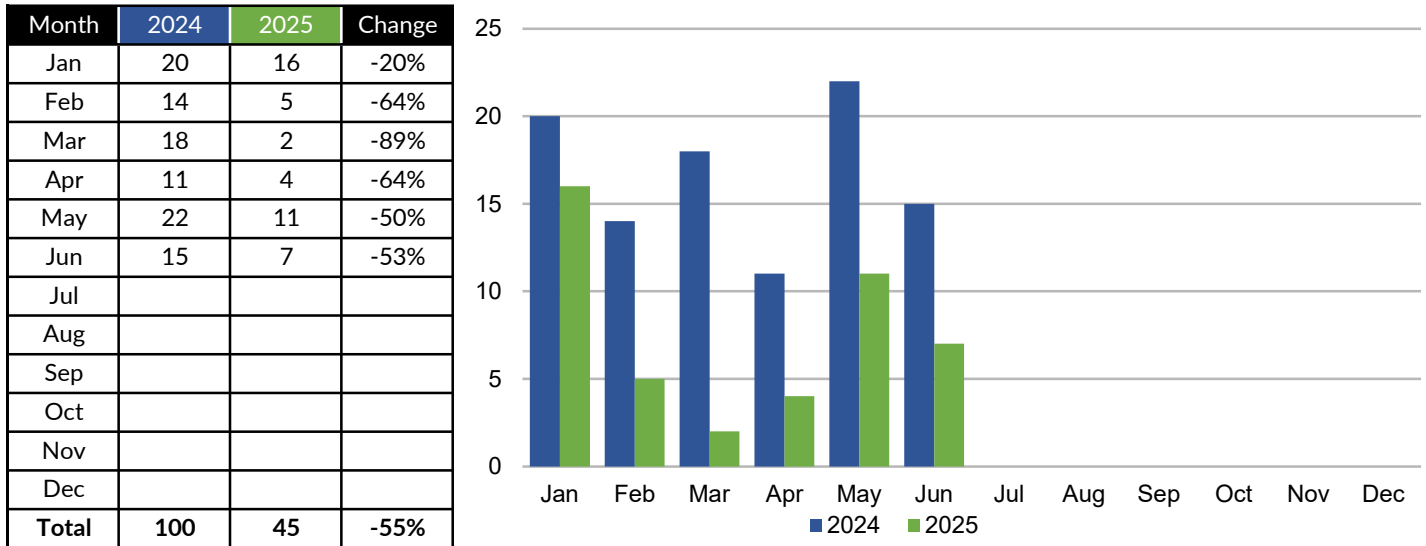


Workers Involved in Decertification Elections	2024	2025	% Chg
Total number of workers eligible to vote in decertification elections	4,551	4,399	-3%
Total number of workers lost by unions as a result of decertification elections	2,369	1,400	-41%

Employer-Filed (RM) Elections Summary

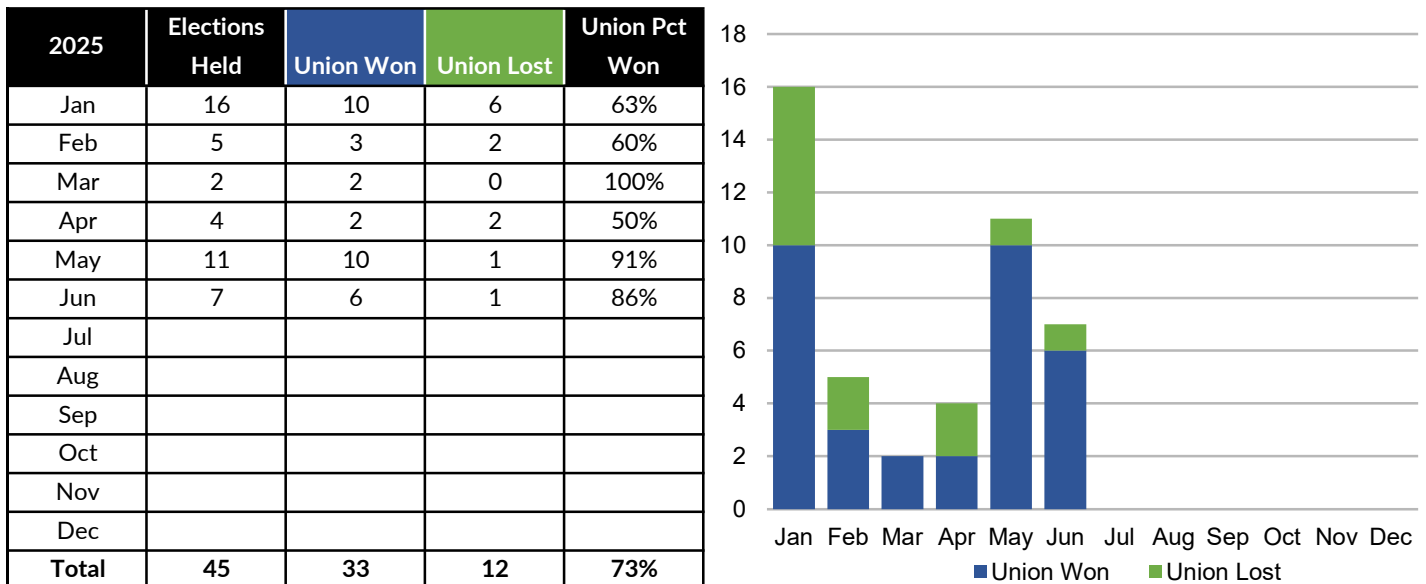
Total Employer-Filed Elections through Second Quarter 2025 (Compared to 2024)

The number of employer-filed elections for all unions was down 55% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of employer-filed elections for both years and the percentage change year-over-year (based on elections held).



Union Won/Lost Totals in Employer-Filed Elections through Second Quarter 2025

Unions won 73.3% of all employer-filed elections held through Second Quarter 2025, up from 72% in 2024. The following chart shows the month-by-month union won/lost totals in employer-filed elections.



Workers Involved in Employer-Filed Elections	2024	2025	% Chg
Total number of workers eligible to vote in employer-filed elections	5,293	1,346	-75%
Total number of workers organized as a result of employer-filed elections	4,240	907	-79%

Most Active Unions in Representation Elections

The 25 most active unions accounted for 84% of all representation elections held through Second Quarter 2025. The following chart shows the 25 most active unions involved in elections during this period and the election totals and winning percentage for each.

Top 25 Unions 2025 RC Elections	Elections Held	Union Won	Union Lost	Union Percentage	
				Union Won	Union Lost
Teamsters	119	81	38	68%	32%
Workers United (SEIU)	101	85	16	84%	16%
Service Employees	89	78	11	88%	12%
Electrical Workers	51	45	6	88%	12%
Food & Commercial Workers	48	31	17	65%	35%
Operating Engineers	38	32	6	84%	16%
Machinists & Aerospace Workers	29	24	5	83%	17%
State County & Municipal Employees	25	23	2	92%	8%
Communication Workers	19	16	3	84%	16%
Auto Workers	14	10	4	71%	29%
Plumbers & Pipe Fitters	14	8	6	57%	43%
Nurses	12	11	1	92%	8%
Theatrical Stage Employees	12	9	3	75%	25%
Steelworkers Paper Rubber Manufacturing Energy Workers	10	6	4	60%	40%
Office & Professional Employees	9	7	2	78%	22%
Security Police & Fire Professionals	9	8	1	89%	11%
Amalgamated Transit	8	7	1	88%	13%
AFT Healthcare (Teachers)	6	6	0	100%	
Retail Wholesale & Department Store (UFCW)	6	4	2	67%	33%
Utility Workers	5	4	1	80%	20%
UNITE HERE	5	2	3	40%	60%
Laborers	5	5	0	100%	
Brattleboro Healthcare United (AFT-VT)	4	4	0	100%	
Law Enforcement Officers Security Unions	4	4	0	100%	
Boilermakers	4	3	1	75%	25%

Most Active Unions in Decertification Elections

The 25 most active unions accounted for 96% of all decertification elections held through Second Quarter 2025. The following chart shows the 25 most active unions involved in elections during this period and the election totals and winning percentage for each.

Top 25 Unions 2025 RD Elections	Elections Held	Union Won	Union Lost	Union Percentage	
				■ Union Won	■ Union Lost
Teamsters	16	7	9	44%	56%
Steelworkers Paper Rubber Manufacturing Energy Workers	8	4	4	50%	50%
Electrical Workers	8	1	7	13%	88%
Operating Engineers	4	3	1	75%	25%
Communication Workers	4	2	2	50%	50%
Food & Commercial Workers	4	2	2	50%	50%
Service Employees	4	0	4		100%
Auto Workers	3	2	1	67%	33%
Nurses	2	1	1	50%	50%
Bakery Confectionery Tobacco Workers & Grain Millers	2	1	1	50%	50%
Painters & Allied Trades	2	0	2		100%
Cabinet Makers, Millmen and Industrial Carpenters	1	0	1		100%
Diesel Workers Union	1	1	0	100%	
Heavy Construction Laborers	1	0	1		100%
Electronic Workers (CWA)	1	1	0	100%	
Sheet Metal Workers	1	0	1		100%
National Nurses United	1	1	0	100%	
Firemen & Oilers (SEIU)	1	0	1		100%
Utility Workers	1	0	1		100%
Teachers	1	0	1		100%
Laborers	1	0	1		100%
Plumbers & Pipe Fitters	1	0	1		100%
Broadcast Employees & Technicians (CWA)	1	0	1		100%
Machinists & Aerospace Workers	1	0	1		100%
State County & Municipal Employees	1	0	1		100%

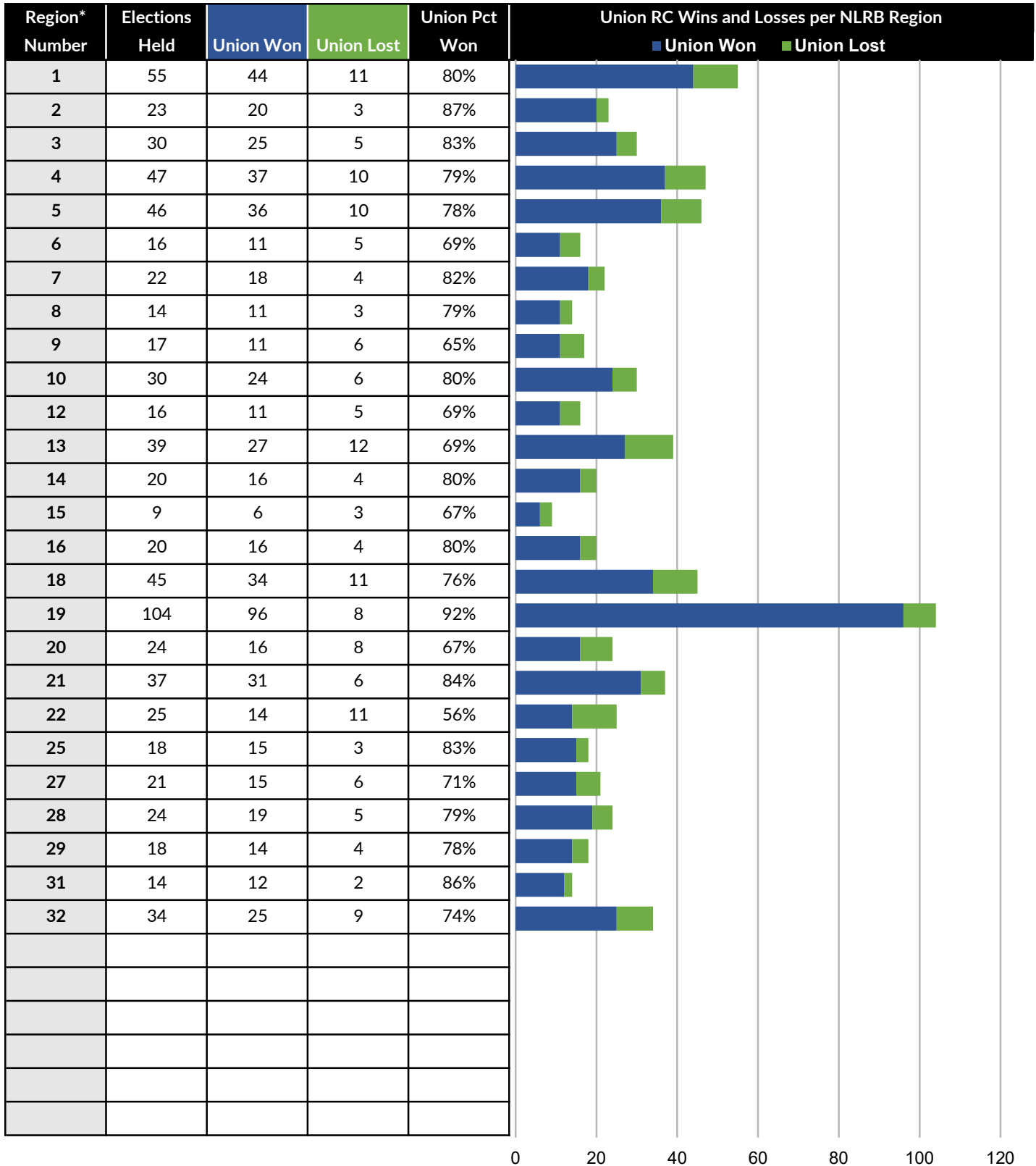
Most Active Unions in Employer-Filed Elections

The 20 most active unions accounted for 98% of all employer-filed elections held through Second Quarter 2025. The following chart shows the 20 most active unions involved in elections during this period and the election totals and winning percentage for each.

Top 20 Unions 2025 RM Elections	Elections Held	Union Won	Union Lost	Union Percentage	
				Union Won	Union Lost
Teamsters	7	5	2	71%	29%
Operating Engineers	6	3	3	50%	50%
Theatrical Stage Employees	4	4	0	100%	
Auto Workers	3	2	1	67%	33%
State County & Municipal Employees	3	2	1	67%	33%
Food & Commercial Workers	3	2	1	67%	33%
Milwaukee Area Service & Hospitality Workers Union	2	1	1	50%	50%
Musicians	2	2	0	100%	
Communication Workers	2	2	0	100%	
The Healthcare and Social Service Union	1	1	0	100%	
Repro Rising Union	1	1	0	100%	
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers	1	1	0	100%	
Oregon Nurses Association	1	1	0	100%	
United Professional & Service Employees (IUJAT)	1	1	0	100%	
Longshoremen & Warehousemen	1	1	0	100%	
Teachers	1	1	0	100%	
Retail Wholesale & Department Store (UFCW)	1	0	1		100%
Amalgamated Transit	1	1	0	100%	
Painters & Allied Trades	1	0	1		100%
Service Employees	1	1	0	100%	
National Union of Healthcare Workers (CNA)	1	0	1		100%
No other unions					

Representation Elections per NLRB Region

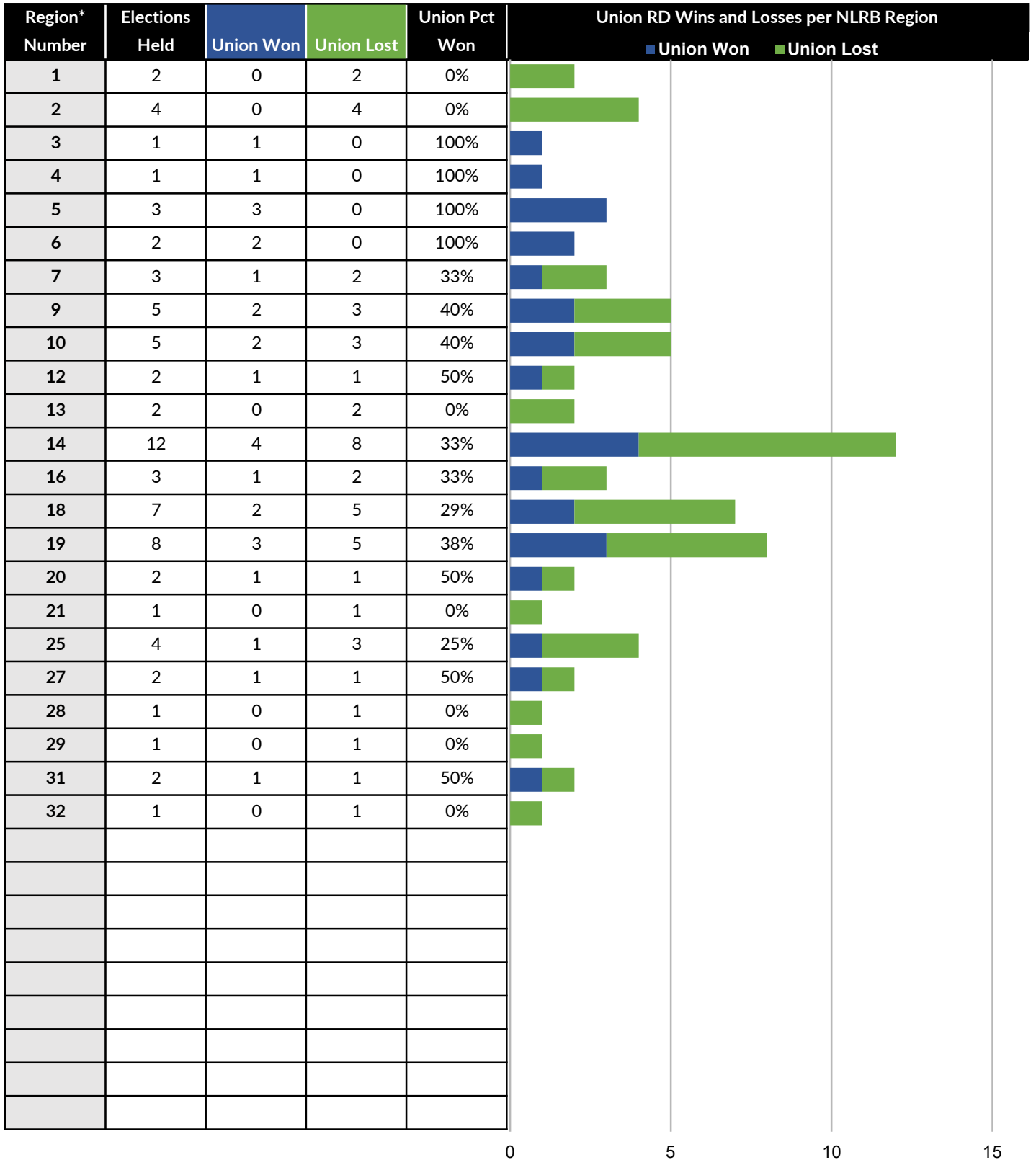
In regions with at least 26 RC elections through Second Quarter 2025, Region 19 had the highest union success rate, with unions winning 92% of RC elections held in that region, while Region 13 had the lowest union success rate at 69%.



*See last page of this report for a map of NLRB Regions and a list of office locations.

Decertification Elections per NLRB Region

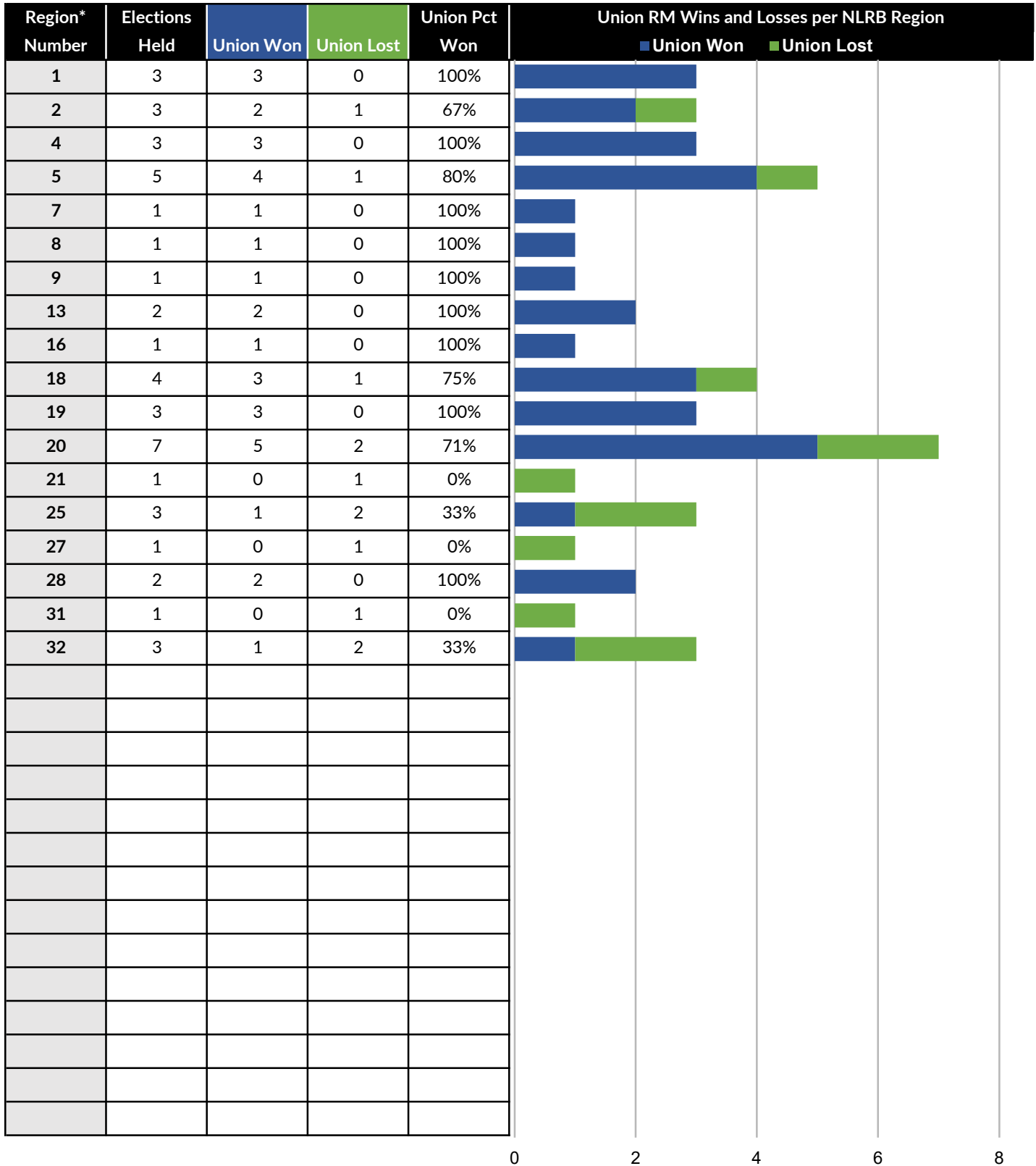
In regions with at least 3 RD elections through Second Quarter 2025, Region 9 had the highest union success rate, with unions winning 40% of RD elections held in that region, while Region 2 had the lowest union success rate at 0%.



*See last page of this report for a map of NLRB Regions and a list of office locations.

Employer-Filed Elections per NLRB Region

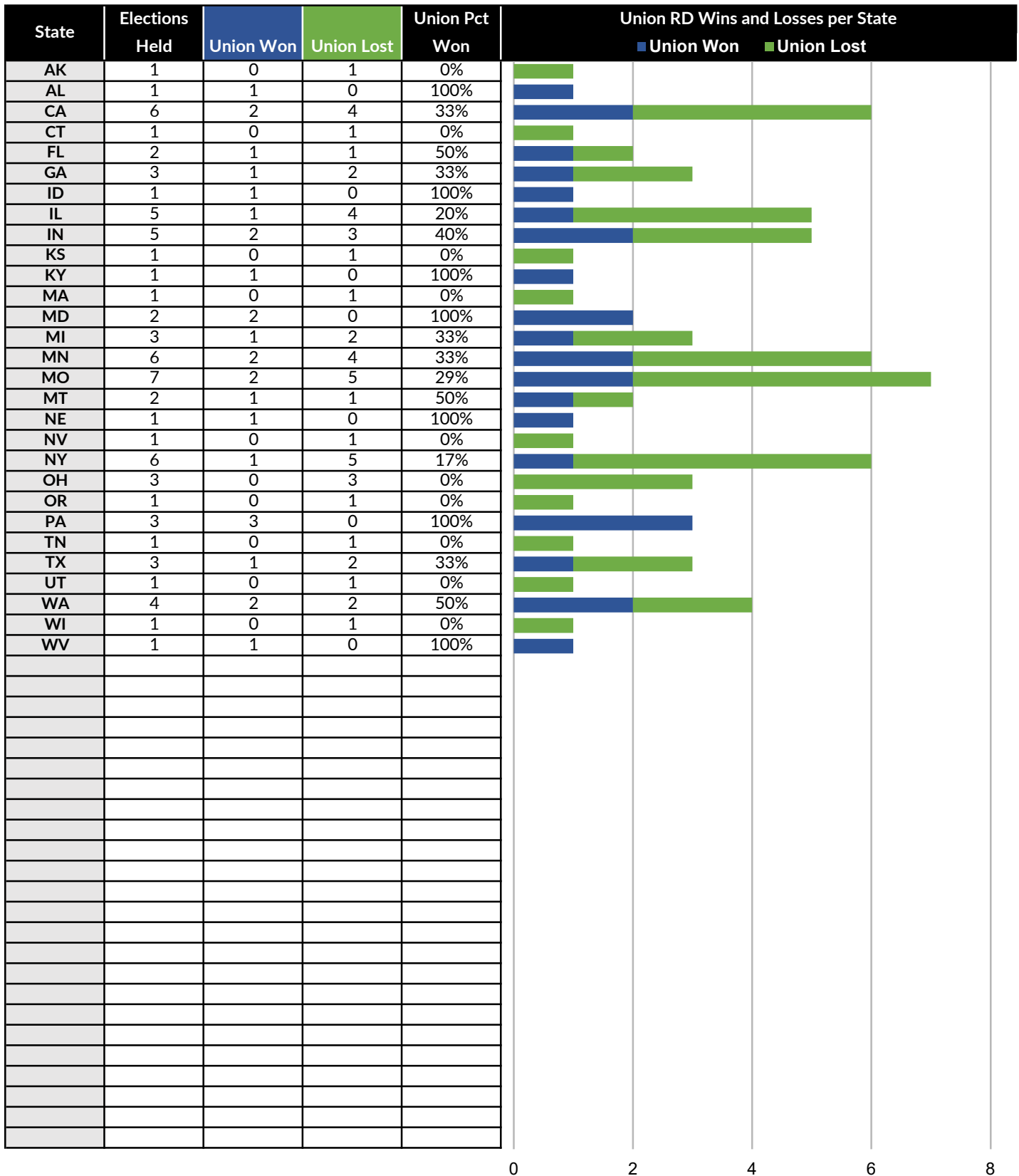
In regions with at least 2 RM elections through Second Quarter 2025, Region 1 had the highest union success rate, with unions winning 100% of RM elections held in that region, while Region 25 had the lowest union success rate at 33%.



*See last page of this report for a map of NLRB Regions and a list of office locations.

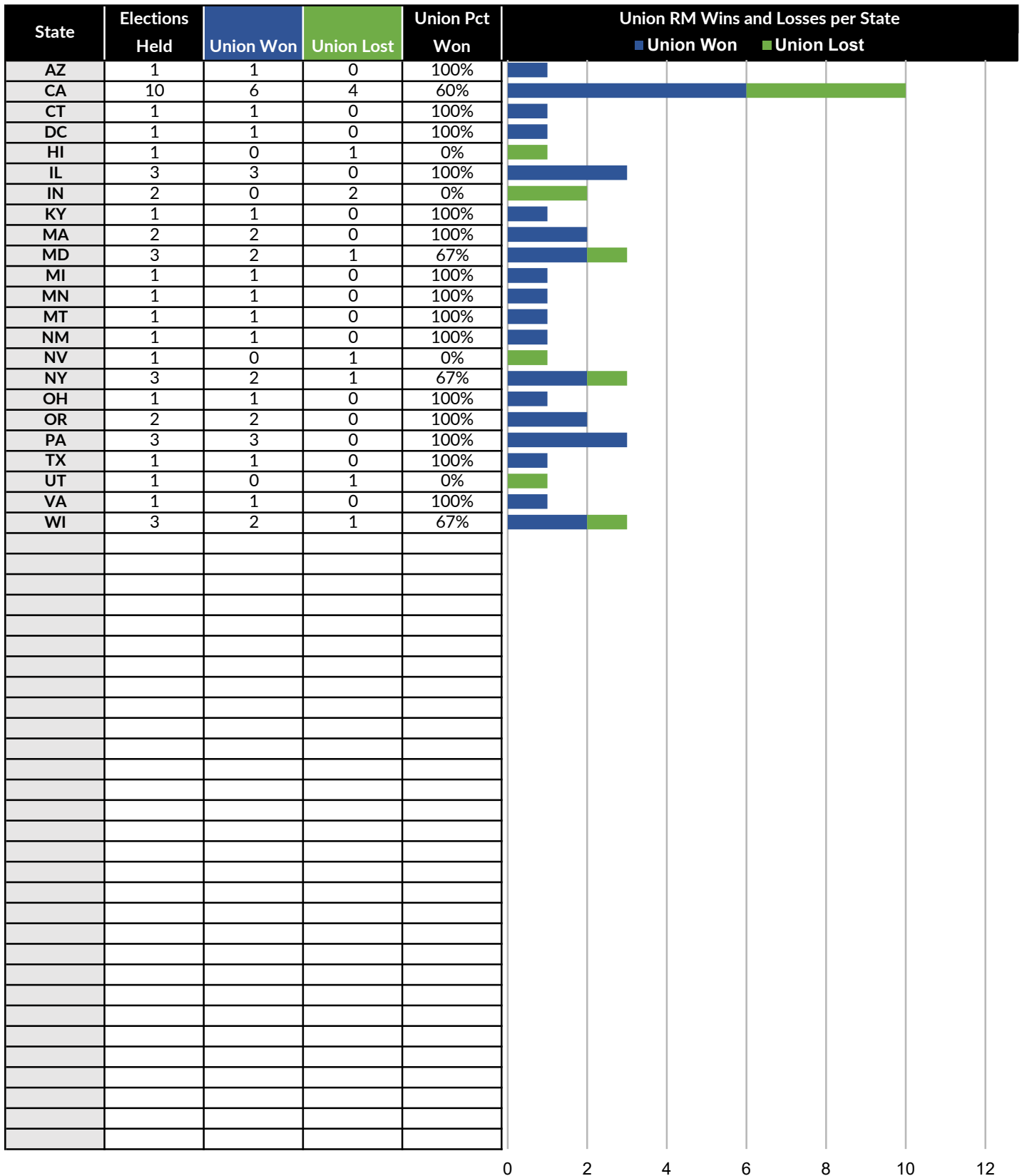
Decertification Elections per State

In states or territories with at least 2 RD elections through Second Quarter 2025, Maryland had the highest union success rate, as unions won 100% of RD elections held, while Ohio had the lowest union success rate at 0%.



Employer-Filed Elections per State

In states or territories with at least 3 RM elections through Second Quarter 2025, Illinois had the highest union success rate, as unions won 100% of RM elections held, while California had the lowest union success rate at 60%.



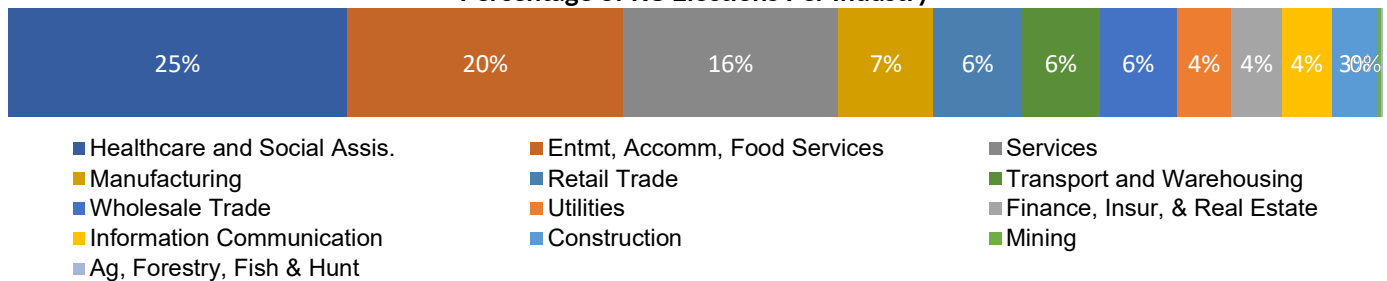
Election Records Per Industry and Unit Size through Second Quarter 2025

Representation (RC) Elections Per Industry

Industry	Elections Held	Union Won	Union Lost	Union Pct Won
Healthcare and Social Assis.	188	163	25	87%
Entmt, Accom, Food Services	153	125	28	82%
Services	119	94	25	79%
Manufacturing	53	34	19	64%
Retail Trade	49	31	18	63%
Transport and Warehousing	43	35	8	81%
Wholesale Trade	43	29	14	67%
Utilities	30	28	2	93%
Finance, Insur, & Real Estate	28	18	10	64%
Information Communication	28	23	5	82%
Construction	25	16	9	64%
Mining	2	2	0	100%
Ag, Forestry, Fish & Hunt	1	1	0	100%

* Totals may not match all election totals on preceding pages due to not all industries being reported.

Percentage of RC Elections Per Industry



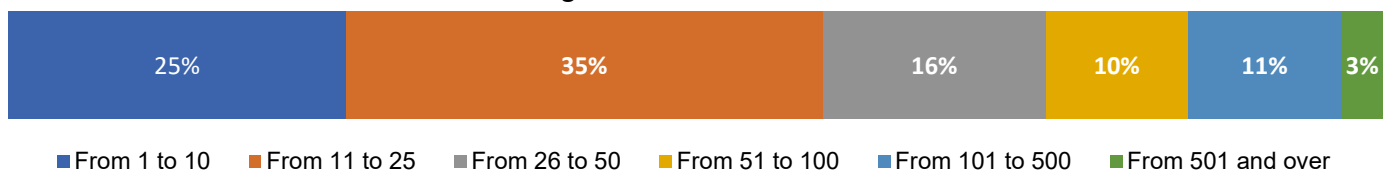
Representation (RC) Elections Per Unit Size

Voters in a unit size from 1 to 10 were the most likely to vote in favor of the union in representation elections through Second Quarter 2025 (81% union win rate), while the voters in a unit size from 51 to 100 were the least likely to vote for the union in representation elections (75% union win rate).

Number of Employees in Unit	Elections Held	Union Won	Union Lost	Union Pct Won
From 1 to 10	189	153	36	81%
From 11 to 25	266	213	53	80%
From 26 to 50	125	94	31	75%
From 51 to 100	79	59	20	75%
From 101 to 500	86	67	19	78%
From 501 and over	23	18	5	78%

* Totals may not match all election totals on preceding pages due to unit sizes not available in some cases.

Percentage of RC Elections Per Unit Size



Election Records Per Industry and Unit Size through Second Quarter 2025

Decertification (RD) Elections Per Industry

Industry	Elections Held	Union Won	Union Lost	Union Pct Won
Manufacturing	19	10	9	53%
Services	17	4	13	24%
Healthcare and Social Assis.	10	3	7	30%
Utilities	8	2	6	25%
Transport and Warehousing	5	2	3	40%
Retail Trade	5	3	2	60%
Construction	3	1	2	33%
Mining	3	2	1	67%
Information Communication	2	0	2	0%
Finance, Insur, & Real Estate	1	0	1	0%
Wholesale Trade	1	0	1	0%
Entmt, Accom, Food Services	0	0	0	
Ag, Forestry, Fish & Hunt	0	0	0	

* Totals may not match all election totals on preceding pages due to not all industries being reported.

Percentage of RD Elections Per Industry



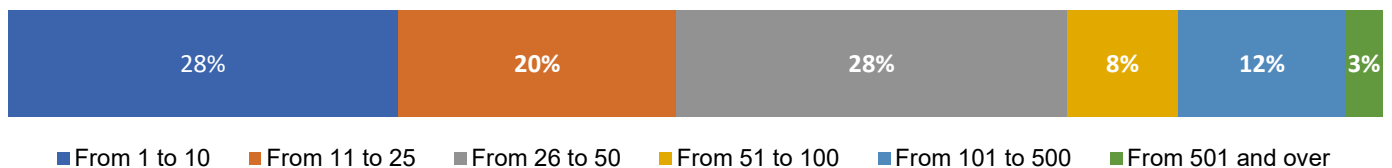
Decertification (RD) Elections Per Unit Size

Voters in a unit size from 1 to 10 were the most likely to vote in favor of the company in decertification elections through Second Quarter 2025 (24% union win rate), while the voters in a unit size from 500 and over were the least likely to vote for the company in decertification elections (100% union win rate).

Number of Employees in Unit	Elections Held	Union Won	Union Lost	Union Pct Won
From 1 to 10	21	5	16	24%
From 11 to 25	15	6	9	40%
From 26 to 50	21	5	16	24%
From 51 to 100	6	2	4	33%
From 101 to 500	9	7	2	78%
From 501 and over	2	2	0	100%

* Totals may not match all election totals on preceding pages due to unit sizes not available in some cases.

Percentage of RD Elections Per Unit Size



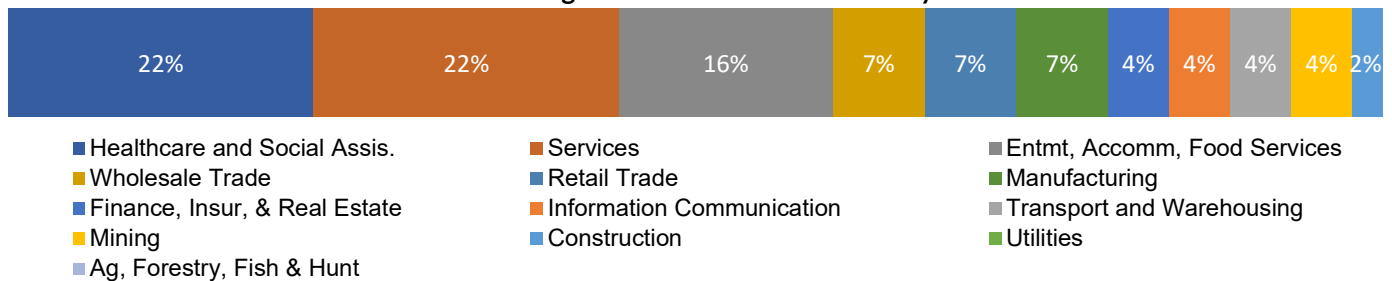
Election Records Per Industry and Unit Size through Second Quarter 2025

Employer-Filed (RM) Elections Per Industry

Industry	Total Elections	Union Won	Union Lost	Union Pct Won
Healthcare and Social Assis.	10	7	3	70%
Services	10	9	1	90%
Entmt, Accom, Food Services	7	6	1	86%
Wholesale Trade	3	1	2	33%
Retail Trade	3	2	1	67%
Manufacturing	3	2	1	67%
Finance, Insur, & Real Estate	2	2	0	100%
Information Communication	2	2	0	100%
Transport and Warehousing	2	2	0	100%
Mining	2	0	2	0%
Construction	1	0	1	0%
Utilities	0	0	0	
Ag, Forestry, Fish & Hunt	0	0	0	

* Totals may not match all election totals on preceding pages due to not all industries being reported.

Percentage of RM Elections Per Industry



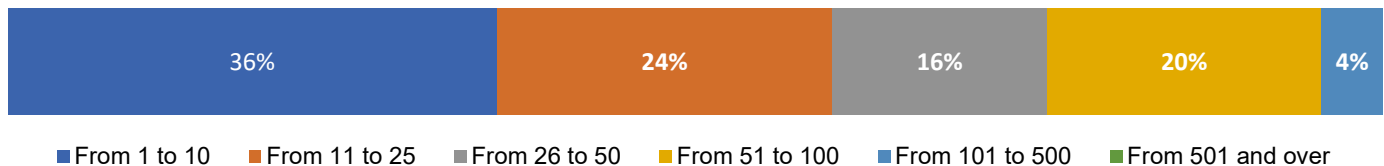
Employer-Filed (RM) Elections Per Unit Size

Voters in a unit size from 11 to 25 were the most likely to vote in favor of the union in representation elections through Second Quarter 2025 (91% union win rate), while the voters in a unit size from 101 to 500 were the least likely to vote for the union in representation elections (50% union win rate).

Number of Employees in Unit	Total Elections	Union Won	Union Lost	Union Pct Won
From 1 to 10	16	12	4	75%
From 11 to 25	11	10	1	91%
From 26 to 50	7	4	3	57%
From 51 to 100	9	6	3	67%
From 101 to 500	2	1	1	50%
From 501 and over	0	0	0	

* Totals may not match all election totals on preceding pages due to unit sizes not available in some cases.

Percentage of RM Elections Per Unit Size



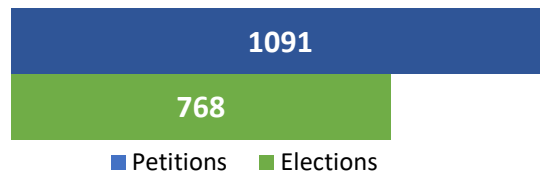
Summary of the Second Quarter 2025 NLRB Petitions Review

NLRB Representation Petitions (details page 20)

A total of 1,091 representation (RC) petitions were filed through Second Quarter 2025, down 13% compared to 2024.

Unions had 768 elections certified from representation petitions through Second Quarter 2025. Through representation petitions, unions targeted a total of 63,308 workers.

RC Petitions through Second Quarter 2025

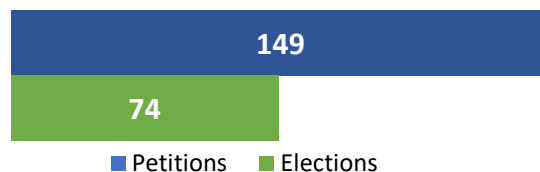


NLRB Decertification Petitions (details page 21)

A total of 149 decertification (RD) petitions were filed through Second Quarter 2025, down 13% compared to 2024.

Unions had 74 elections certified from decertification petitions through Second Quarter 2025. A total of 7,599 workers were included in decertification petitions.

RD Petitions through Second Quarter 2025

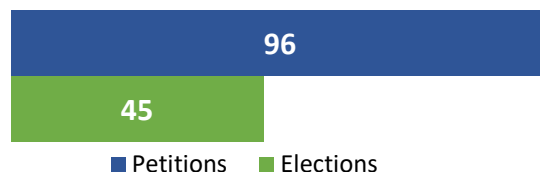


NLRB Employer-Filed Petitions (details page 22)

A total of 96 employer-filed (RM) petitions were filed through Second Quarter 2025, down 61% compared to 2024.

Companies had 45 elections certified from employer-filed petitions through Second Quarter 2025. A total of 848 workers were included in employer-filed petitions.

RM Petitions through Second Quarter 2025



Most Active Unions (details page 23 - 25)

The Teamsters union was the most active, having been involved in a total of 167 representation elections held through Second Quarter 2025.

Petitions per NLRB Region (details page 26 - 28)

Region 19 had the most activity through Second Quarter 2025 with 133 RC petitions filed. In regions with at least 33* petitions, Region 19 had the highest union success rate, with unions getting 104 RC elections held in that region, while Region 25 had the lowest union success rate at 18 elections.

* This qualification is based on regions having at least 1/4 as many elections as the region with the highest number elections.

Petitions per State (details page 29 - 31)

The state or territory with the highest number of RC petitions through Second Quarter 2025 was California, with 142 petitions. In states or territories with at least 36 petitions, California had the highest union success rate, with unions getting 102 elections held, while Michigan had the lowest union success rate at 22 elections.

Petitions per Industry and Unit Size (details page 32 - 34)

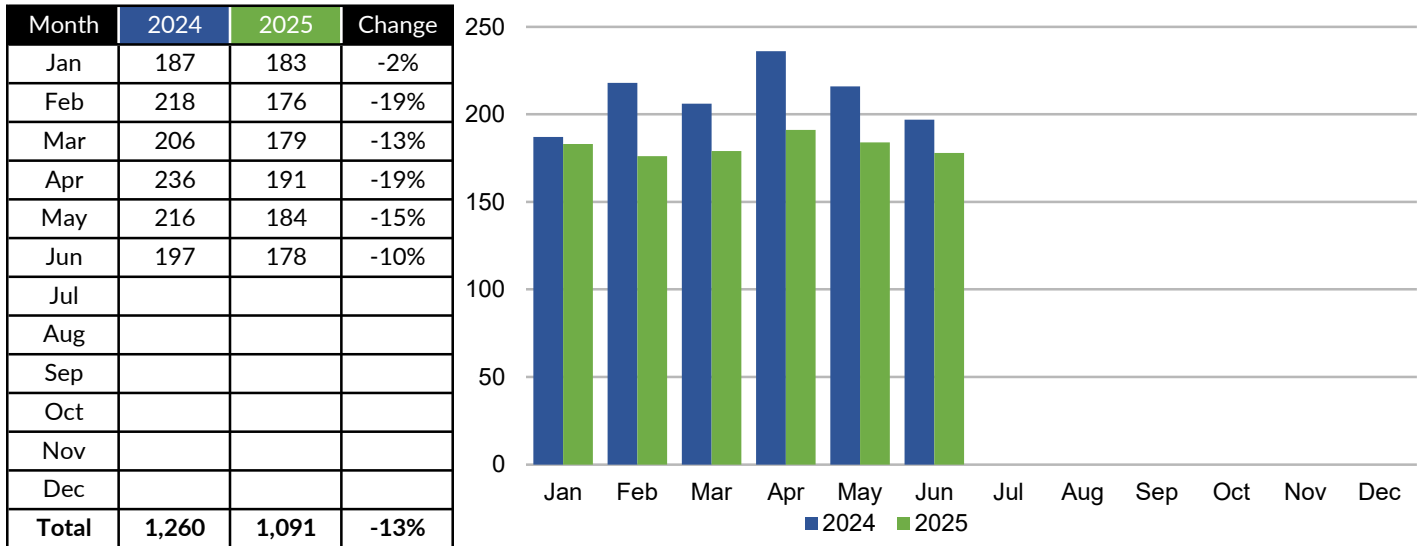
Unions had the most success in the Health Care and Social Assistance industry, getting 188 RC elections held through Second Quarter 2025. Unions found the least success in the Agriculture, Forestry, Fishing, and Hunting industry, getting 1 election held.

Workers in a unit size from 11 to 25 had the most RC elections held through Second Quarter 2025, with a total of 266 elections, while workers in a unit size from 500 and over had the fewest elections held (23 elections).

Representation (RC) Petitions Summary

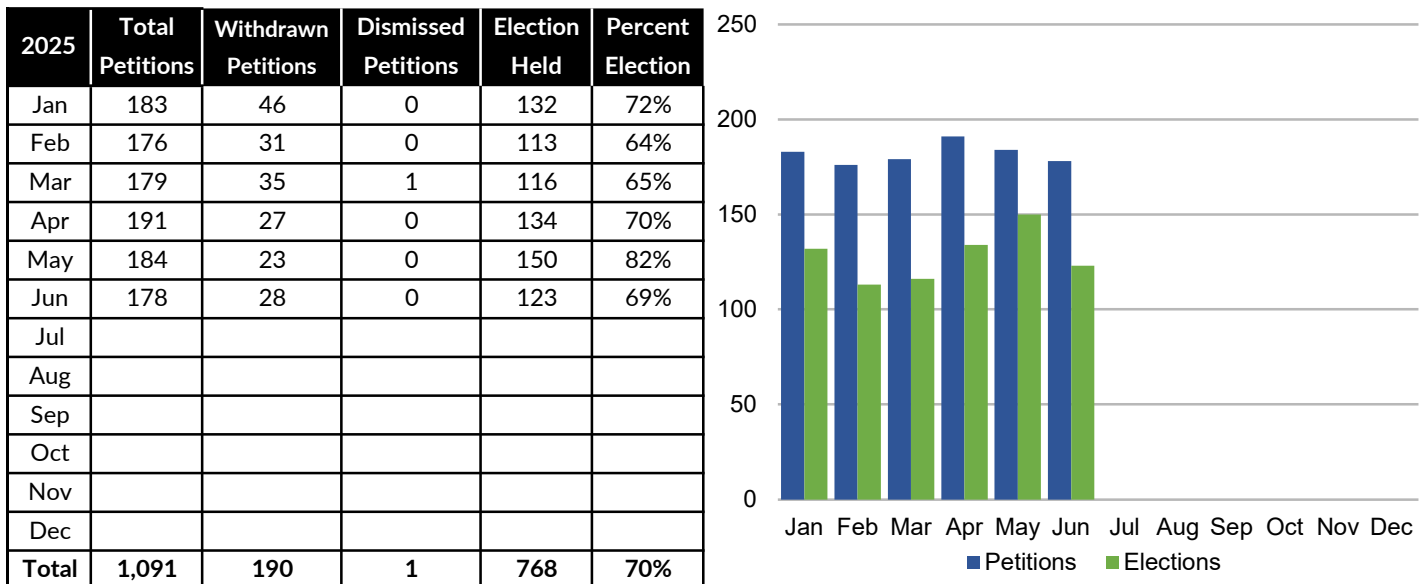
Total Representation Petitions through Second Quarter 2025 (Compared to 2024)

The number of representation petitions for all unions was down 13% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of representation petitions for both years and the percentage change year-over-year (based on petitions filed).



Representation Petition to Election Pipeline through Second Quarter 2025

The proportion of petitions to elections through Second Quarter 2025 was 70.4%, down from 74.8% in 2024. The following chart shows the month-by-month petition to election rate.



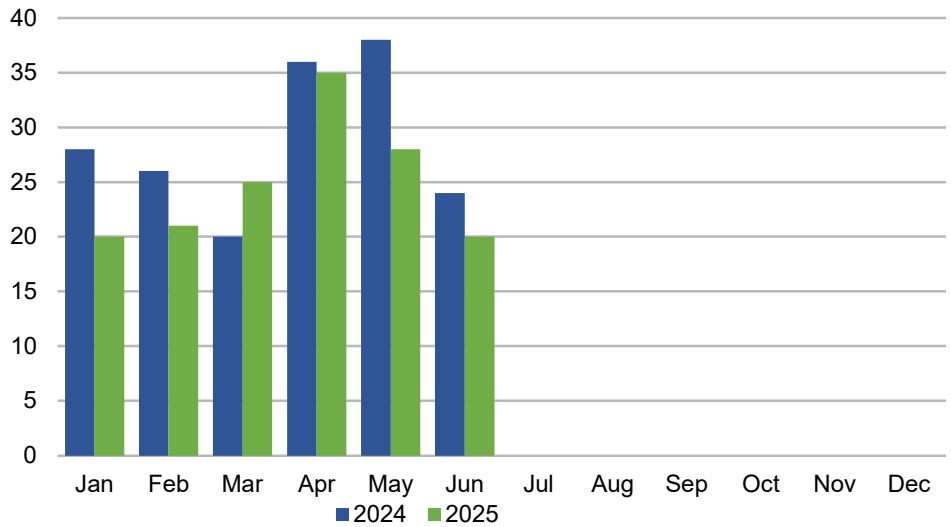
Workers Involved in Representation Petitions		2024	2025	% Chg
Total number of workers in the targeted units in representation petitions		108,798	63,308	-42%

Decertification (RD) Petitions Summary

Total Decertification Petitions through Second Quarter 2025 (Compared to 2024)

The number of decertification petitions for all unions was down 13% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of decertification petitions for both years and the percentage change year-over-year (based on petitions filed).

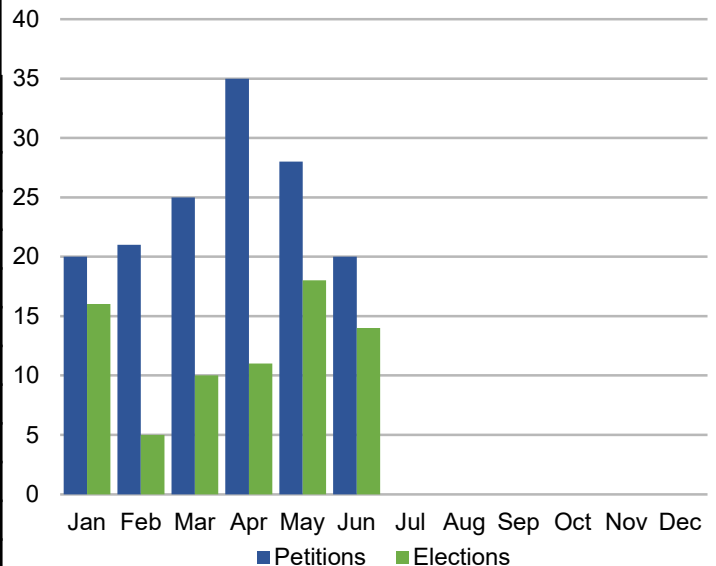
Month	2024	2025	Change
Jan	28	20	-29%
Feb	26	21	-19%
Mar	20	25	25%
Apr	36	35	-3%
May	38	28	-26%
Jun	24	20	-17%
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total	172	149	-13%



Decertification Petition to Election Pipeline through Second Quarter 2025

The proportion of petitions to elections through Second Quarter 2025 was 49.7%, down from 52.9% in 2024. The following chart shows the month-by-month petition to election rate.

2025	Total Petitions	Withdrawn Petitions	Dismissed Petitions	Election Held	Percent Election
Jan	20	7	0	16	80%
Feb	21	5	0	5	24%
Mar	25	6	2	10	40%
Apr	35	4	0	11	31%
May	28	9	0	18	64%
Jun	20	2	0	14	70%
Jul					
Aug					
Sep					
Oct					
Nov					
Dec					
Total	149	33	2	74	50%

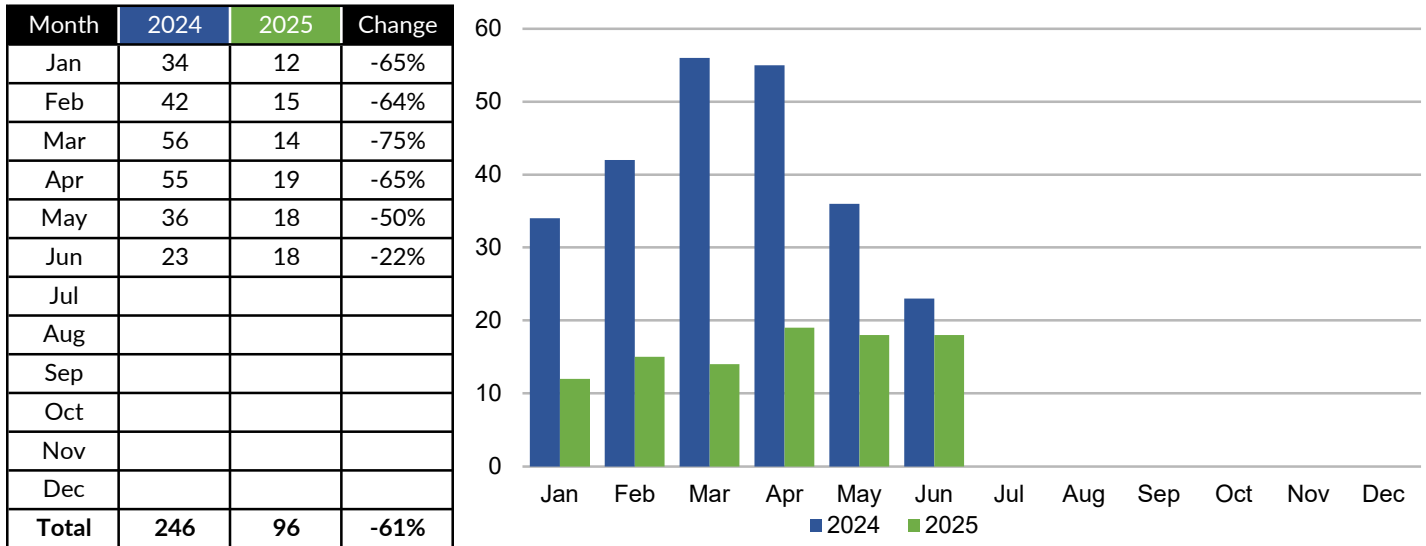


Workers Involved in Decertification Petitions	2024	2025	% Chg
Total number of workers in decertification petitions	7,842	7,599	-3%

Employer-Filed (RM) Petitions Summary

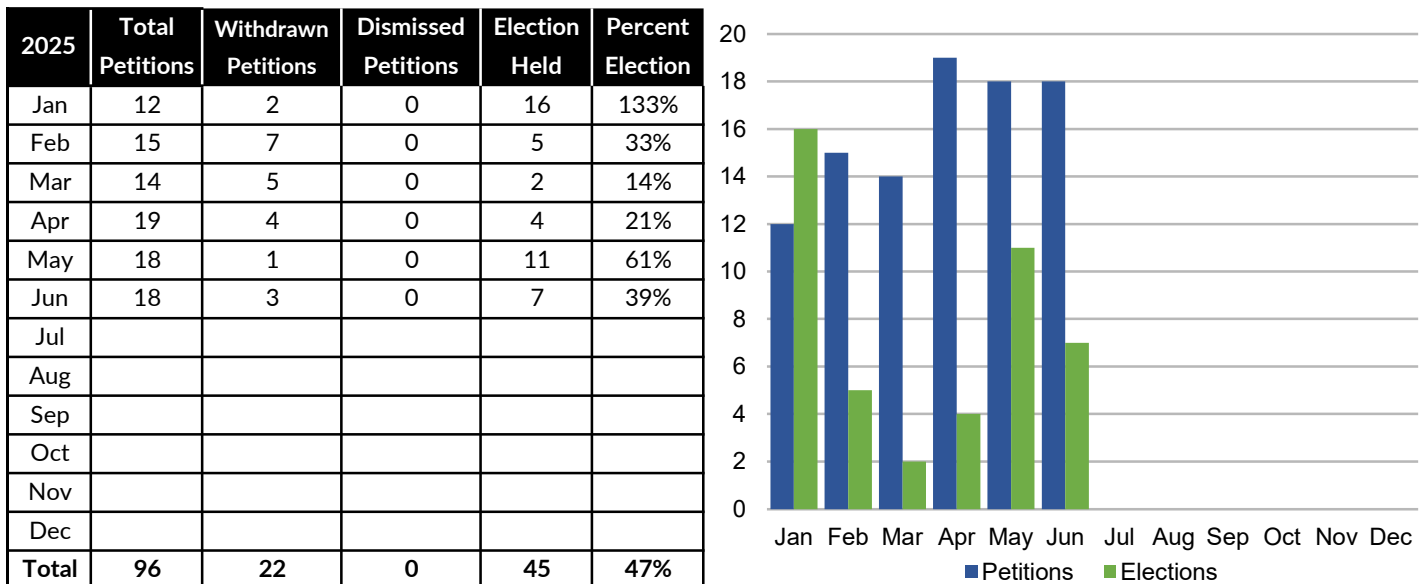
Total Employer-Filed Petitions through Second Quarter 2025 (Compared to 2024)

The number of employer-filed petitions for all unions was down 61% through Second Quarter 2025 compared to 2024. The following chart shows a month-by-month total of employer-filed petitions for both years and the percentage change year-over-year (based on petitions filed).



Employer-Filed Petition to Election Pipeline through Second Quarter 2025

The proportion of petitions to elections through Second Quarter 2025 was 46.9%, up from 40.7% in 2024. The following chart shows the month-by-month petition to election rate.



Workers Involved in Employer-Filed Petitions	2024	2025	% Chg
Total number of workers in employer-filed petitions	11,344	3,840	-66%

Most Active Unions in Representation Petitions

The 25 most active unions accounted for 83% of all representation petitions filed through Second Quarter 2025. The following chart shows the 25 most active unions involved in petitions during this period and the petition totals and proportion of activity that was elections.

Top 25 Unions 2025 RC Petitions	Total Petitions	Withdrawn Petitions	Dismissed Petitions	Election Held	■ Petition ■ Election
Teamsters	167	30	1	119	64% 36%
Workers United (SEIU)	134	0	0	101	62% 38%
Service Employees	84	8	0	89	47% 53%
Electrical Workers	72	13	0	51	65% 35%
Operating Engineers	68	16	0	38	72% 28%
Food & Commercial Workers	67	20	0	48	64% 36%
Machinists & Aerospace Workers	45	11	0	29	68% 32%
State County & Municipal Employees	30	5	0	25	58% 42%
Plumbers & Pipe Fitters	28	3	0	14	75% 25%
Auto Workers	27	6	0	14	74% 26%
Communication Workers	23	4	0	19	59% 41%
Office & Professional Employees	18	8	0	9	75% 25%
Steelworkers Paper Rubber Manufacturing Energy Workers	18	2	0	10	72% 28%
Theatrical Stage Employees	16	1	0	12	63% 38%
Utility Workers	13	4	0	5	81% 19%
Security Police & Fire Professionals	12	1	0	9	63% 38%
Nurses	10	3	0	12	40% 60%
UNITE HERE	10	2	0	5	75% 25%
Retail Wholesale & Department Store (UFCW)	10	2	0	6	70% 30%
National Union of Healthcare Workers (CNA)	10	4	0	3	85% 15%
Newspaper Guild (CWA)	9	5	0	3	83% 17%
Painters & Allied Trades	9	0	0	3	83% 17%
Laborers	8	1	0	5	69% 31%
Amalgamated Transit	8	3	0	8	50% 50%
Oregon Nurses Association	7	0	0	3	79% 21%

Most Active Unions in Decertification Petitions

The 25 most active unions accounted for 93% of all decertification petitions filed through Second Quarter 2025. The following chart shows the 25 most active unions involved in petitions during this period and the petition totals and proportion of activity that was elections.

Top 25 Unions 2025 RD Petitions	Total Petitions	Withdrawn Petitions	Dismissed Petitions	Election Held	■ Petition ■ Election
Teamsters	31	11	1	16	74% 26%
Food & Commercial Workers	14	3	0	4	86% 14%
Operating Engineers	12	3	0	4	83% 17%
Electrical Workers	12	2	0	8	67% 33%
Service Employees	12	3	0	4	83% 17%
Steelworkers Paper Rubber Manufacturing Energy Workers	8	0	0	8	50% 50%
Painters & Allied Trades	6	2	0	2	83% 17%
UNITE HERE	5	1	0	0	100%
Communication Workers	5	1	0	4	60% 40%
Auto Workers	4	1	0	3	63% 38%
Bakery Confectionery Tobacco Workers & Grain Millers	4	0	0	2	75% 25%
Machinists & Aerospace Workers	4	1	0	1	88% 13%
Firemen & Oilers (SEIU)	3	2	0	1	83% 17%
Workers United (SEIU)	3	0	0	1	83% 17%
Theatrical Stage Employees	2	0	0	0	100%
Plumbers & Pipe Fitters	2	0	0	1	75% 25%
Retail Wholesale & Department Store (UFCW)	2	0	0	0	100%
Broadcast Employees & Technicians (CWA)	2	1	0	1	75% 25%
Burgerville Workers Union	1	0	0	0	100%
Automobile Mechanics, Machinists & Aerospace Workers	1	0	0	0	100%
Cabinet Makers, Millmen and Industrial Carpenters	1	0	0	1	50% 50%
American Physicians and Dentists	1	0	1	0	100%
Diesel Workers Union	1	0	0	1	50% 50%
International Association of Machinists and Aerospace Workers	1	1	0	0	100%
Heavy Construction Laborers	1	0	0	1	50% 50%

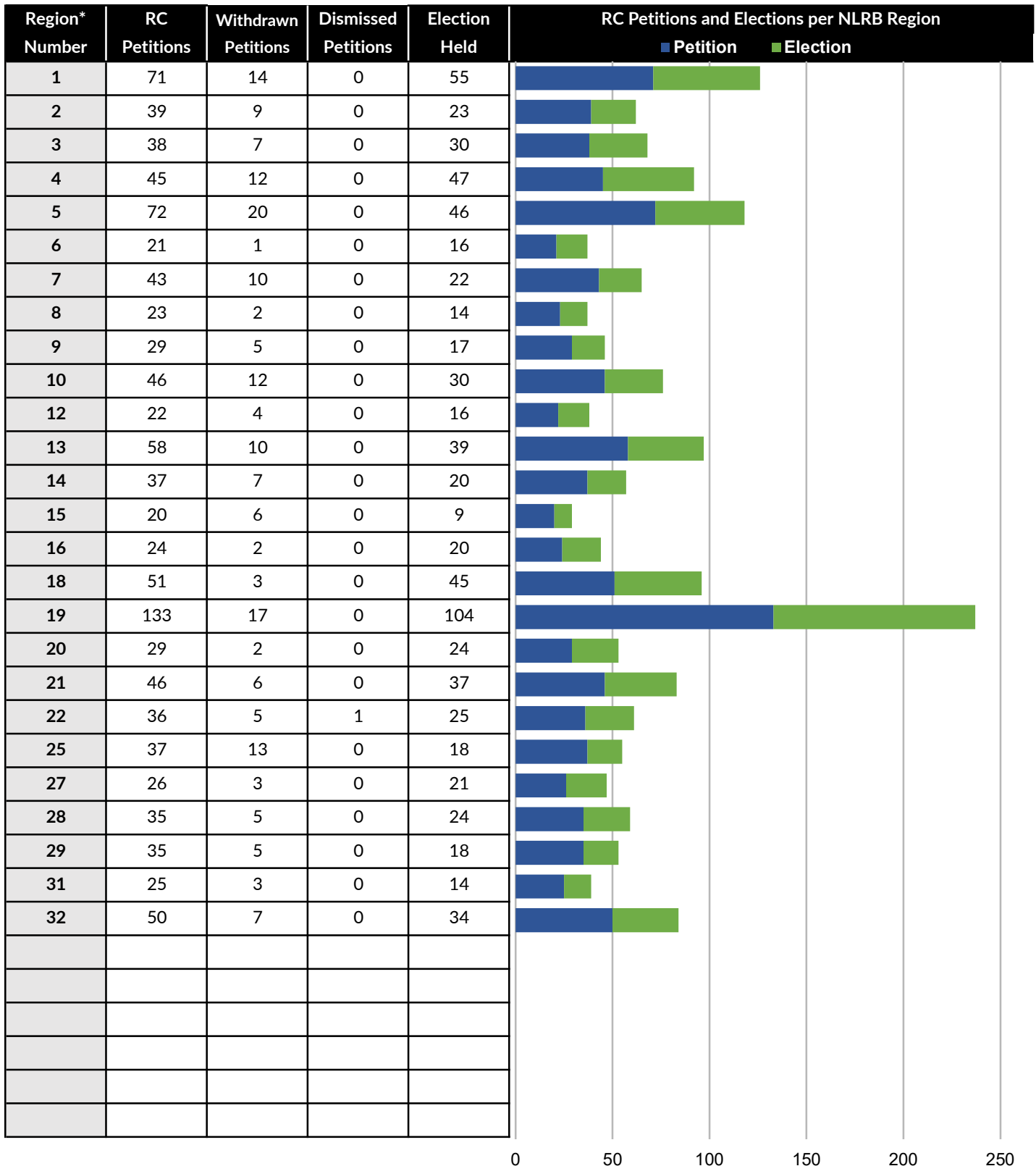
Most Active Unions in Employer-Filed Petitions

The 25 most active unions accounted for 92% of all employer-filed petitions filed through Second Quarter 2025. The following chart shows the 25 most active unions involved in petitions during this period and the petition totals and proportion of activity that was elections.

Top 25 Unions 2025 RM Petitions	Total Petitions	Withdrawn Petitions	Dismissed Petitions	Election Held	■ Petition ■ Election
Teamsters	19	8	0	7	82% 18%
Operating Engineers	8	1	0	6	63% 38%
Food & Commercial Workers	7	1	0	3	79% 21%
Auto Workers	6	0	0	3	75% 25%
Service Employees	6	2	0	1	92% 8%
Theatrical Stage Employees	4	0	0	4	50% 50%
Machinists & Aerospace Workers	4	2	0	0	100%
Electrical Workers	4	1	0	0	100%
State County & Municipal Employees	4	0	0	3	63% 38%
United Creatures of the Sea	3	2	0	0	100%
Pacific Media Workers Guild	3	0	0	0	100%
Bakery Confectionery Tobacco Workers & Grain Millers	3	2	0	0	100%
Musicians	2	0	0	2	50% 50%
Teachers	2	0	0	1	75% 25%
Painters & Allied Trades	2	0	0	1	75% 25%
Office & Professional Employees	2	1	0	0	100%
The Pharmacy Guild, International Association of Machinists & Aerospace Workers	1	0	0	0	100%
The Bakers, Baristas and Delivery Driver	1	0	0	0	100%
The Healthcare and Social Service Union	1	0	0	1	50% 50%
ABA Workers Union	1	1	0	0	100%
Industrial Workers of the World	1	0	0	0	100%
Electronic Workers (CWA)	1	0	0	0	100%
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers	1	0	0	1	50% 50%
Oregon Nurses Association	1	0	0	1	50% 50%
UNITE HERE	1	0	0	0	100%

Representation Petitions per NLRB Region

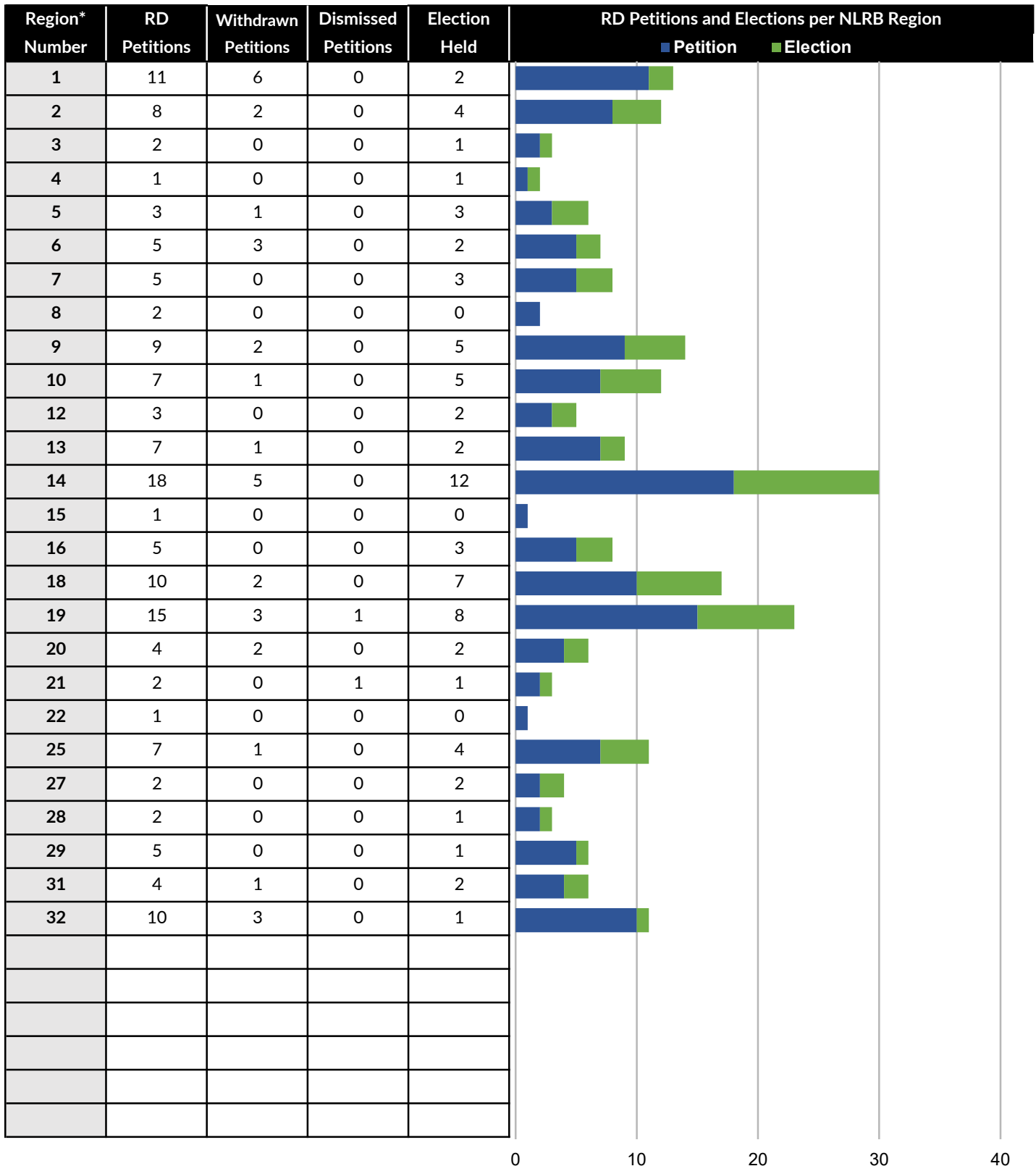
In regions with at least 33 RC petitions through Second Quarter 2025, Region 19 had the greatest number of certified elections, with 104 RC elections in that region, while Region 25 had the fewest elections certified at 18.



*See last page of this report for a map of NLRB Regions and a list of office locations.

Decertification Petitions per NLRB Region

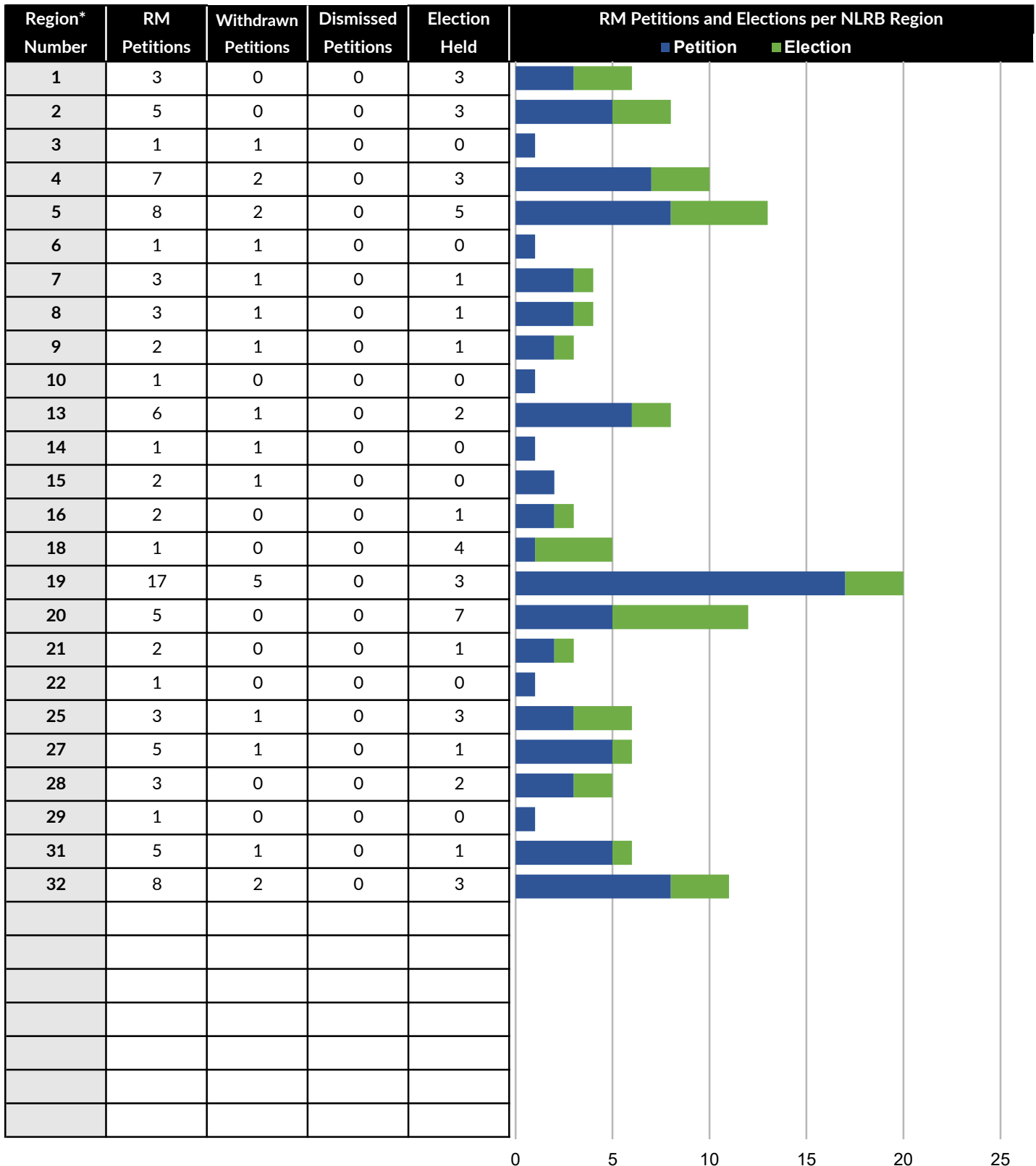
In regions with at least 5 RD petitions through Second Quarter 2025, Region 14 had the greatest number of certified elections, with 12 RD elections in that region, while Region 29 had the fewest elections certified at 1.



*See last page of this report for a map of NLRB Regions and a list of office locations.

Employer-Filed Petitions per NLRB Region

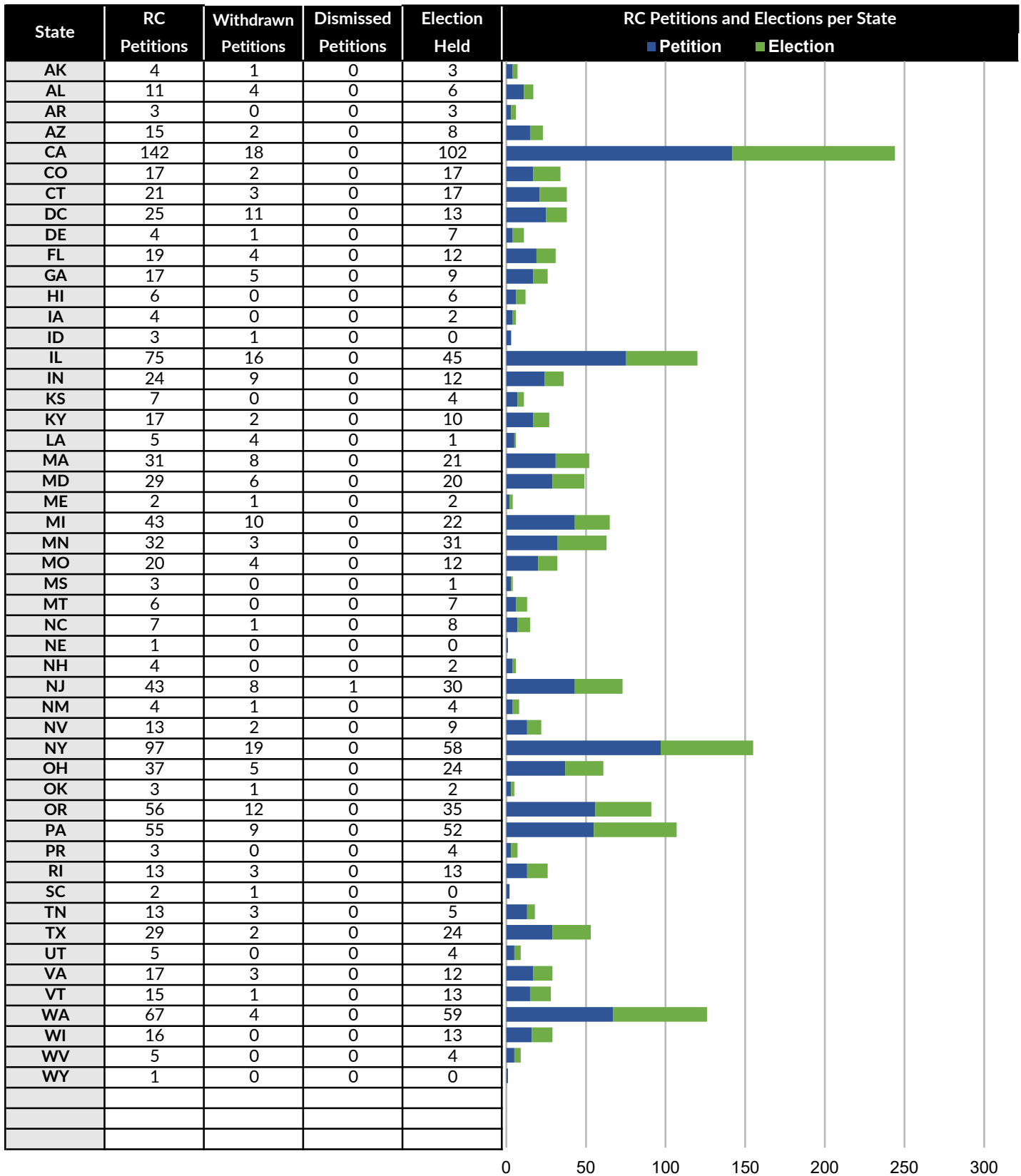
In regions with at least 4 RM petitions through Second Quarter 2025, Region 20 had the greatest number of certified elections, with 7 RM elections in that region, while Region 27 had the fewest elections certified at 1.



*See last page of this report for a map of NLRB Regions and a list of office locations.

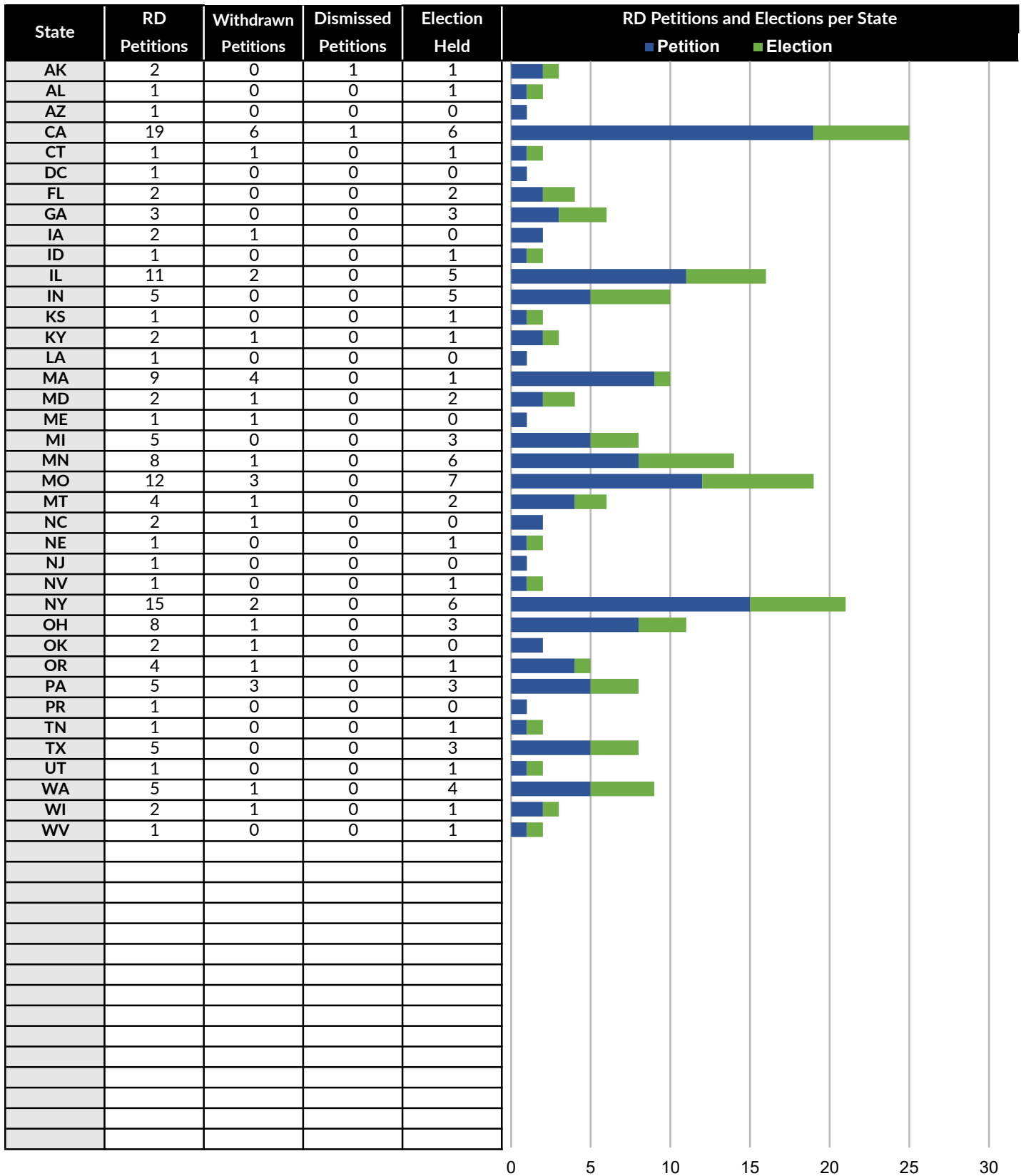
Representation Petitions per State

In states or territories with at least 36 RC petitions through Second Quarter 2025, California had the greatest number of certified elections, with 102 RC elections in that state or territory, while Michigan had the fewest elections certified at 22.

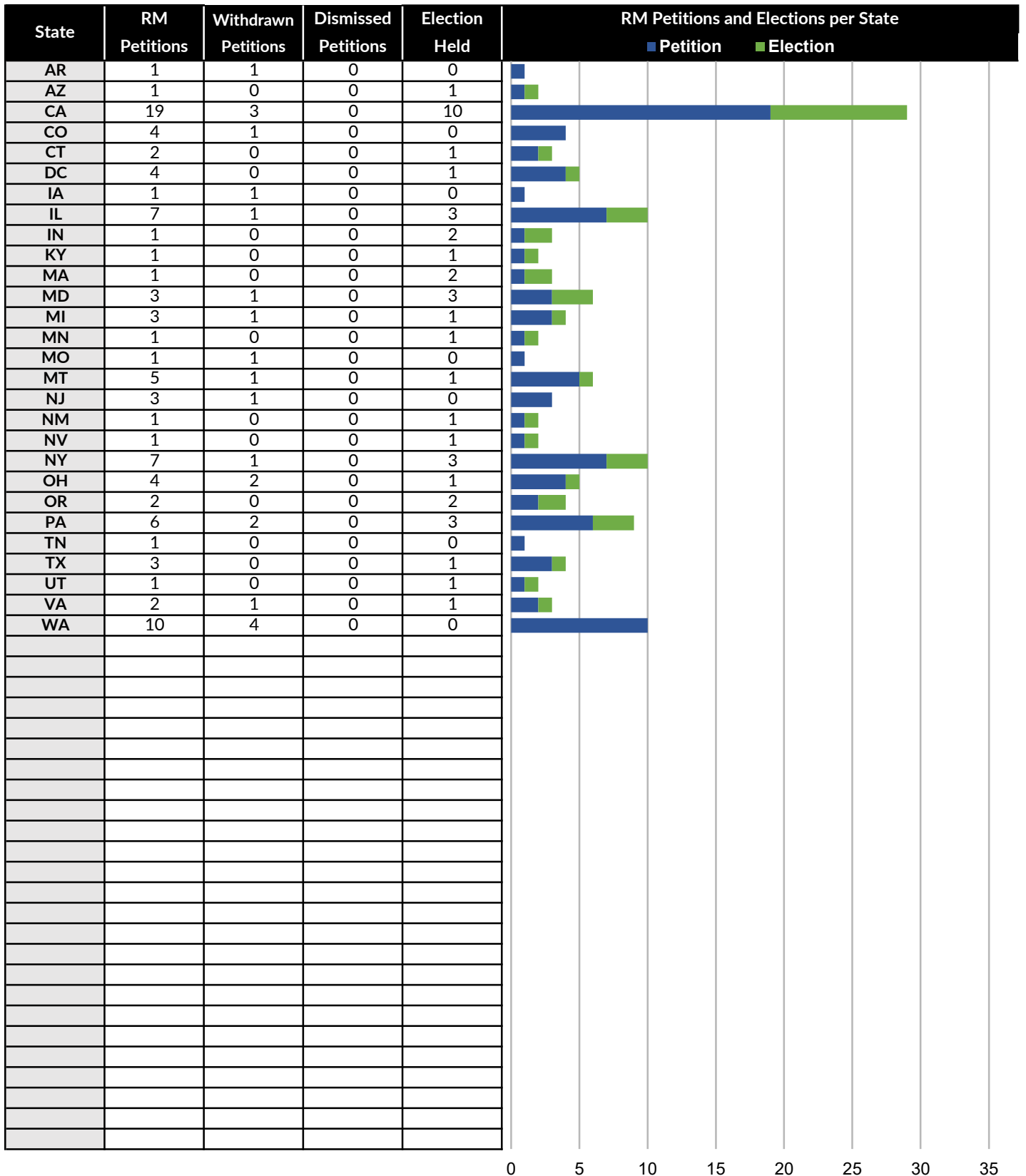


Decertification Petitions per State

In states or territories with at least 5 RD petitions through Second Quarter 2025, Missouri had the greatest number of certified elections, with 7 RD elections in that state or territory, while Massachusetts had the fewest elections certified at 1.



In states or territories with at least 5 RM petitions through Second Quarter 2025, California had the greatest number of certified elections, with 10 RM elections in that state or territory, while Washington had the fewest elections certified at 0.



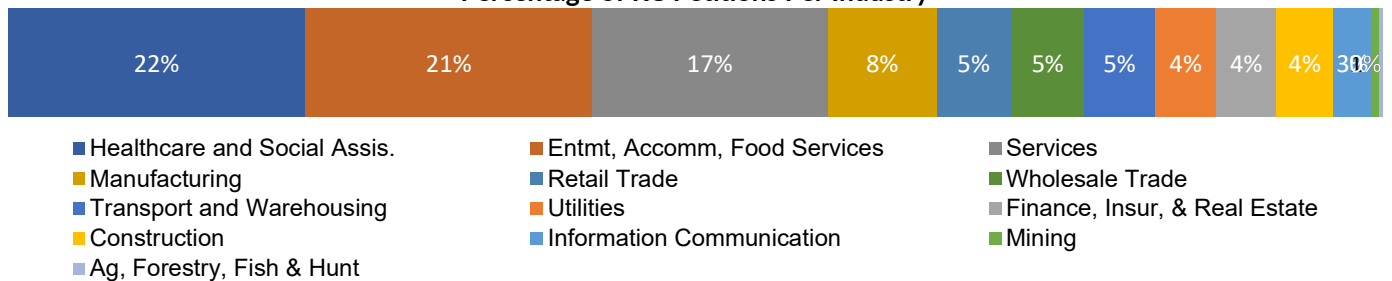
Petition Records Per Industry and Unit Size through Second Quarter 2025

Representation (RC) Petitions Per Industry

Industry	Total Petitions	# Withdrawn	# Dismissed	# Elections
Healthcare and Social Assis.	234	43	0	188
Entmt, Accom, Food Services	225	21	0	153
Services	186	54	0	119
Manufacturing	85	13	0	53
Retail Trade	59	11	1	49
Wholesale Trade	57	6	0	43
Transport and Warehousing	56	12	0	43
Utilities	48	7	0	30
Finance, Insur, & Real Estate	47	5	0	28
Construction	45	12	0	25
Information Communication	30	1	0	28
Mining	6	1	0	2
Ag, Forestry, Fish & Hunt	3	1	0	1

* Totals may not match all petition totals on preceding pages due to not all industries being reported.

Percentage of RC Petitions Per Industry



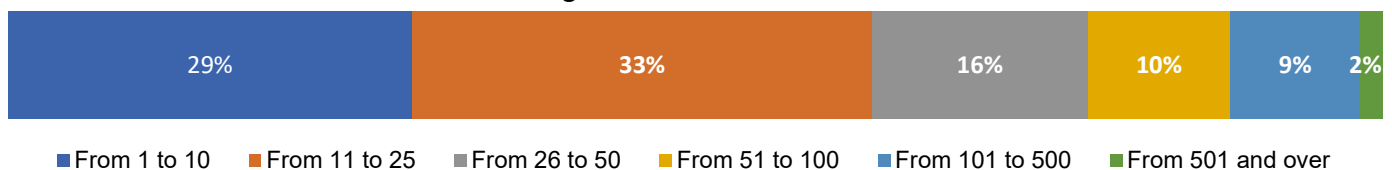
Representation (RC) Petitions Per Unit Size

Workers in a unit size from 11 to 25 had the most elections certified through Second Quarter 2025 (266 elections), while the workers in a unit size from 500 and over had the fewest decertification elections certified (23 elections).

Number of Employees in Unit	Total Petitions	# Withdrawn	# Dismissed	# Elections
From 1 to 10	321	75	0	189
From 11 to 25	365	47	0	266
From 26 to 50	171	31	1	125
From 51 to 100	113	21	0	79
From 101 to 500	103	15	0	86
From 501 and over	18	1	0	23

* Totals may not match all petition totals on preceding pages due to unit sizes not available in some cases.

Percentage of RC Petitions Per Unit Size



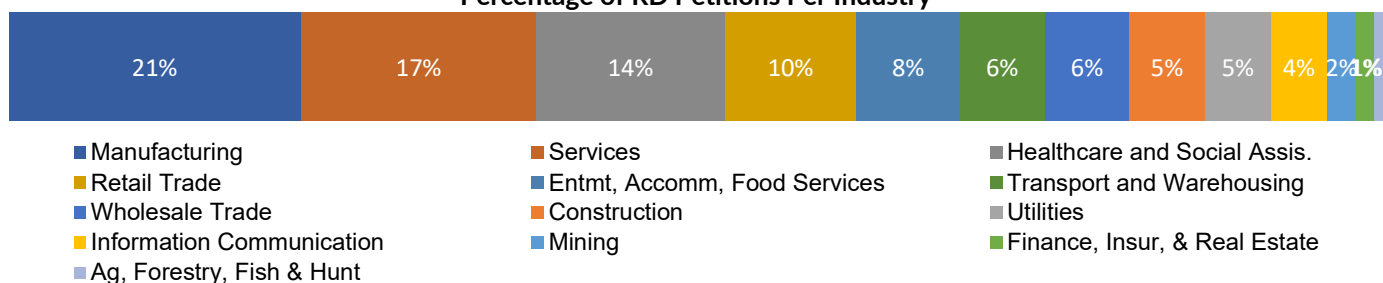
Petition Records Per Industry and Unit Size through Second Quarter 2025

Decertification (RD) Petitions Per Industry

Industry	Total Petitions	# Withdrawn	# Dismissed	# Elections
Manufacturing	31	8	0	19
Services	25	7	0	17
Healthcare and Social Assis.	20	7	1	10
Retail Trade	14	3	0	5
Entmt, Accom, Food Services	11	1	0	0
Transport and Warehousing	9	0	1	5
Wholesale Trade	9	2	0	1
Construction	8	1	0	3
Utilities	7	0	0	8
Information Communication	6	2	0	2
Mining	3	0	0	3
Finance, Insur, & Real Estate	2	0	0	1
Ag, Forestry, Fish & Hunt	1	0	0	0

* Totals may not match all petition totals on preceding pages due to not all industries being reported.

Percentage of RD Petitions Per Industry



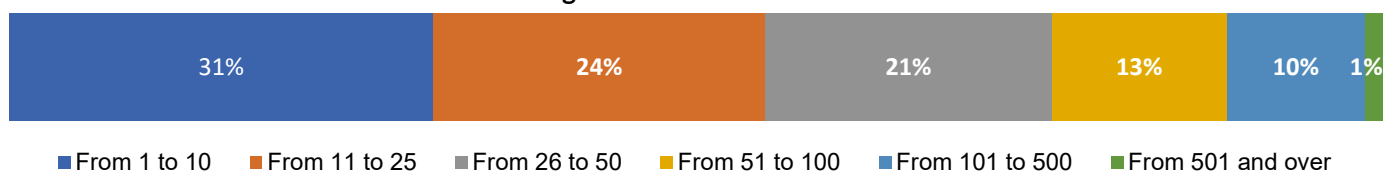
Decertification (RD) Petitions Per Unit Size

Workers in a unit size from 1 to 10 had the most elections certified through Second Quarter 2025 (21 elections), while the workers in a unit size from 500 and over had the fewest decertification elections certified (2 elections).

Number of Employees in Unit	Total Petitions	# Withdrawn	# Dismissed	# Elections
From 1 to 10	46	16	1	21
From 11 to 25	36	9	0	15
From 26 to 50	31	3	1	21
From 51 to 100	19	3	0	6
From 101 to 500	15	2	0	9
From 501 and over	2	0	0	2

* Totals may not match all petition totals on preceding pages due to unit sizes not available in some cases.

Percentage of RD Petitions Per Unit Size



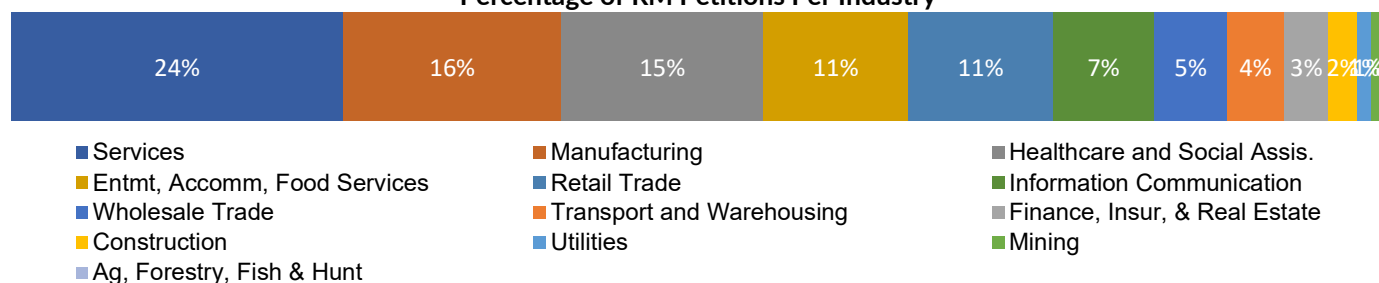
Petition Records Per Industry and Unit Size through Second Quarter 2025

Employer-Filed (RM) Petitions Per Industry

Industry	Total Petitions	# Withdrawn	# Dismissed	# Elections
Services	23	4	0	10
Manufacturing	15	5	0	3
Healthcare and Social Assis.	14	3	0	10
Entmt, Accom, Food Services	10	2	0	7
Retail Trade	10	2	0	3
Information Communication	7	1	0	2
Wholesale Trade	5	1	0	3
Transport and Warehousing	4	1	0	2
Finance, Insur, & Real Estate	3	1	0	2
Construction	2	1	0	1
Utilities	1	0	0	0
Mining	1	0	0	2
Ag, Forestry, Fish & Hunt	0	0	0	0

* Totals may not match all petition totals on preceding pages due to not all industries being reported.

Percentage of RM Petitions Per Industry



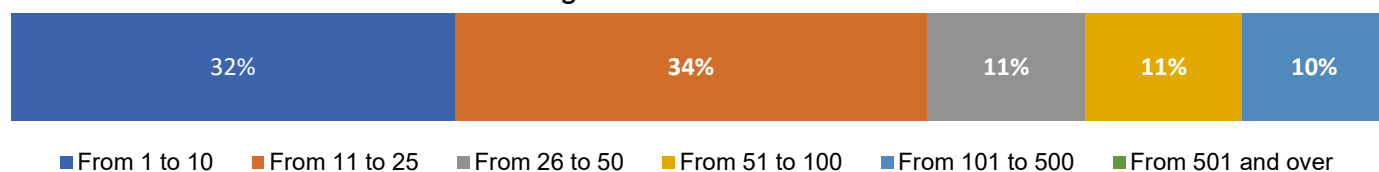
Employer-Filed (RM) Petitions Per Unit Size

Workers in a unit size from 1 to 10 had the most elections certified through Second Quarter 2025 (16 elections), while the workers in a unit size from 500 and over had the fewest employer-filed elections certified (0 elections).

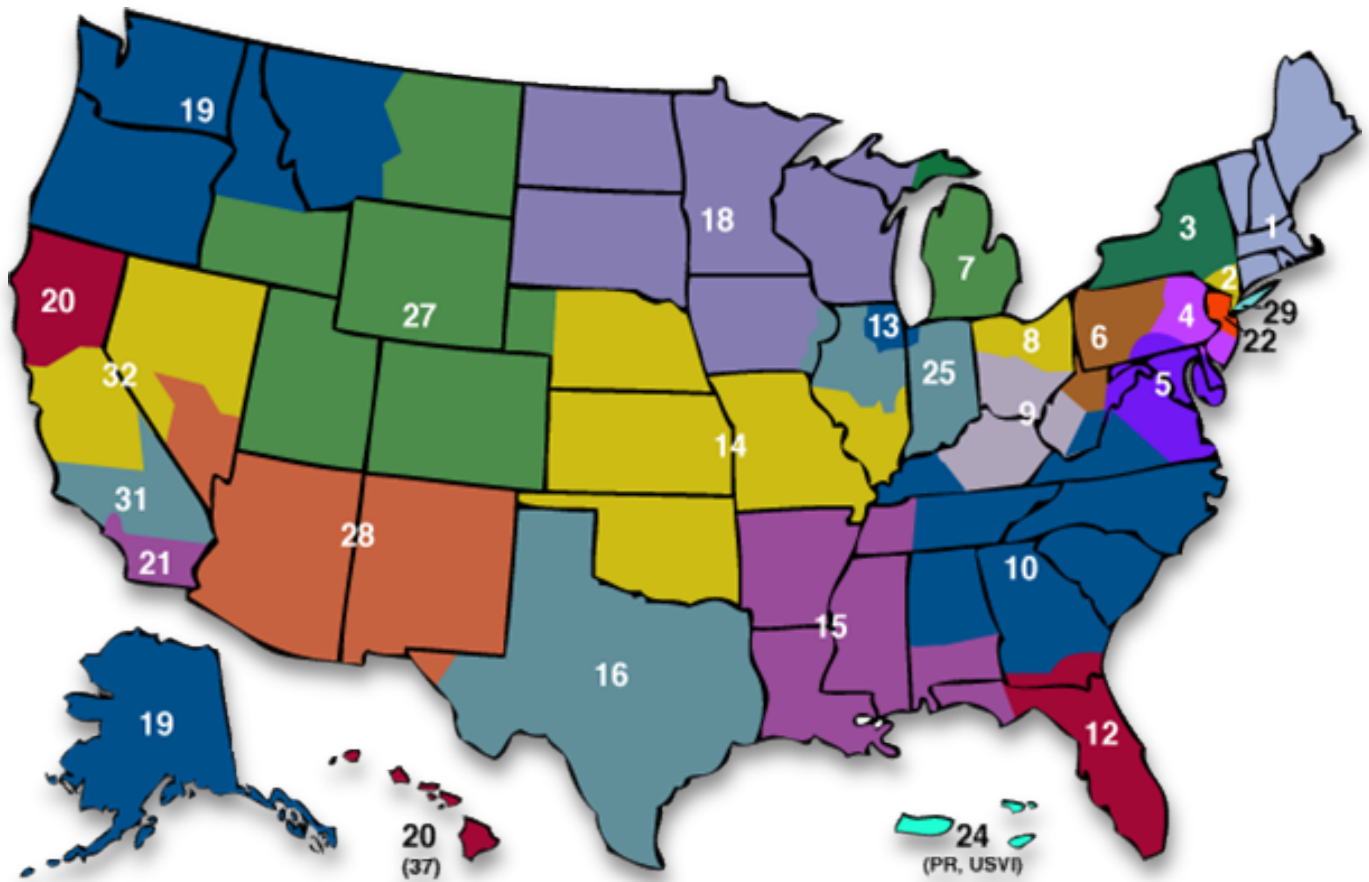
Number of Employees in Unit	Total Petitions	# Withdrawn	# Dismissed	# Elections
From 1 to 10	31	12	0	16
From 11 to 25	33	8	0	11
From 26 to 50	11	1	0	7
From 51 to 100	11	0	0	9
From 101 to 500	10	1	0	2
From 501 and over	0	0	0	0

* Totals may not match all petition totals on preceding pages due to unit sizes not available in some cases.

Percentage of RM Petitions Per Unit Size



Map of NLRB Regions



Office Locations

1	Boston, MA Hartford, CT	12	Tampa, FL Hato Rey, FL Miami, FL	19	Seattle, WA Anchorage, AK Portland, OR
2	New York, NY	13	Chicago, IL	20	San Francisco, CA Honolulu, HI
3	Buffalo, NY Albany, NY	14	St. Louis, MO Overland Park, KS Tulsa, OK	21	Los Angeles, CA San Diego, CA
4	Philadelphia, PA	15	New Orleans, LA Memphis, TN Little Rock, AR	22	Newark, NJ
5	Baltimore, MD Washington, DC	16	Ft. Worth, TX Houston, TX San Antonio, TX	24	San Juan, PR
6	Pittsburgh, PA	18	Minneapolis, MN Milwaukee, WI Des Moines, IA	25	Indianapolis, IN Peoria, IL
7	Detroit, MI Grand Rapids, MI			27	Denver, CO
8	Cleveland, OH			28	Phoenix, AZ Albuquerque, NM Las Vegas, NV
9	Cincinnati, OH			29	Brooklyn, NY
10	Atlanta, GA Birmingham, AL Winston-Salem, NC Nashville, TN			31	Los Angeles, CA
				32	Oakland, CA