

A POST-ELECTION ROADMAP

Your Next 52 Weeks

The quarter-by-quarter journey from election day
to extraordinary workplace.

*Based on The Next 52 Weeks video series and the book Left of Boom
LRionline.com/next-52-weeks*

LRI Consulting Services | 800-888-9115 | LRionline.com/next-52-weeks

Q1 FOUNDATION

WEEKS 1-13

Supervisor Quick Win

Launch the 3 approachability questions with front-line leaders. Visible change, zero cost.

Company Quick Win

Fix one visible workplace frustration within 30 days. Small, public, fast.

Steering Committee

Cross-functional, includes front-line employees.

Employee Listening

Structured conversations to find out what people think.

Choose Your #1 Priority

One high-impact objective based on what you heard.

Q2 MOMENTUM

WEEKS 14-26

Execute First Improvement

Milestones, owners, deadlines. Track progress visibly.

Communicate Relentlessly

What you heard → what you did → feedback → what's next? Use informal leaders as sounding boards, seek their feedback.

Develop Supervisors

Train your managers, special focus on front-line leaders. Approachability, coaching conversations, resolving conflict.

Choose Second Initiative

Only once the first is in maintenance mode.

Q3 DEEPENING

WEEKS 27-39

Measure & Share Progress

Pulse-check results. Share numbers, not platitudes.

Check Your Supervisors

Are they applying skills? Coach, don't audit.

Strengthen Recognition

Low-cost, high-frequency. Public or private.

Choose Third Initiative

Only once the second is in maintenance mode.

Q4 SUSTAINING

WEEKS 40-52

Show Measurable Results

Be honest about what worked and what didn't.

Listen Again

Compare to baseline. Celebrate improvements.

Plan Year Two

Map next cycle. This isn't a program with an end date.

Celebrate & Recommit

Recognize the people who made progress possible.

The 10 Decisions Every Post-Election Leader Must Make

1 WHO LEADS THIS?
Who sits on your Steering Committee—and are front-line employees at the table?

2 WHAT DO EMPLOYEES THINK?
How will you listen so people speak honestly—conversations, focus groups, pulse checks?

3 WHAT'S THE ONE THING?
What single objective would have the biggest impact on how employees experience work?

4 WHAT ARE YOUR QUICK WINS?
One supervisor behavior and one workplace fix, visible in the first 30 days.

5 WHO OWNS WHAT?
Every milestone needs a name and a date. If nobody owns it, it won't happen.

6 HOW WILL YOU KNOW?
Define success metrics before you start. Behavioral data, not just sentiment.

7 WHAT WILL YOU TELL PEOPLE?
What you heard → doing → changed → next. Communication isn't optional.

8 HOW WILL YOU BUILD LEADERS?
Front-line supervisors are your greatest asset or biggest liability. What's your plan?

9 HOW WILL YOU HANDLE CONFLICT?
Do employees have a credible resolution path that doesn't require a third party?

10 WHAT HAPPENS IN YEAR TWO?
This isn't a 52-week program. How will you sustain momentum when urgency fades?

Every company that navigates the post-election period successfully makes these decisions early.

This Is the Journey.

Now Imagine It Customized to Your Workplace.



**Free 30-Minute
Consultation**



**Custom 52-Week
Action Plan**



**Supervisor
Development Plan**



**45+ Years of
Experience**

Let's Build Your Custom Roadmap

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