



NLRB Elections Review First Quarter 2014

Table of Contents

Summary of the NLRB Elections Review	page 1
Links to Online Maps and How the Information is Gathered	page 2
Representation (RC) Elections Summary	page 3
Decertification (RD) Elections Summary	page 4
Most Active Unions in Representation Elections.....	page 5
Most Active Unions in Decertification Elections	page 6
Representation Elections per NLRB Region.....	page 7
Decertification Elections per NLRB Region	page 8
Representation Elections per State	page 9
Decertification Elections per State	page 10
Representation and Decertification Elections per Industry	page 11
Representation and Decertification Elections per Unit Size	page 12
Map of NLRB Regions	page 13

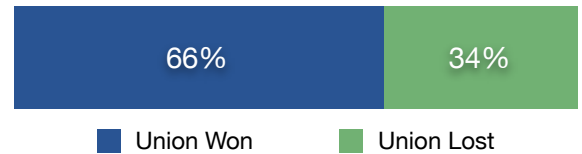
Summary of the First Quarter 2014 NLRB Elections Review

NLRB Representation Elections (details page 3)

A total of 267 representation (RC) elections were resolved through First Quarter 2014, up 6% compared to 2013.

Unions won 66% of all representation elections through First Quarter 2014, down from 70.6% in 2013. As a result of those elections, unions organized a total of 8,409 workers.

RC Elections through First Quarter 2014

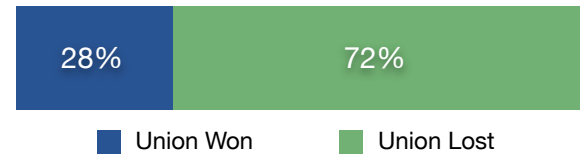


NLRB Decertification Elections (details page 4)

A total of 25 decertification (RD) elections were resolved through First Quarter 2014, down 29% compared to 2013.

Unions won 28% of all decertification elections through First Quarter 2014, down from 42.9% in 2013. As a result of those elections, unions lost a total of 551 workers.

RD Elections through First Quarter 2014



Most Active Unions (details pages 5 and 6)

The Teamsters union was the most active, having been involved in a total of 54 representation elections certified through First Quarter 2014.

Elections per NLRB Region (details pages 7 and 8)

Region 4 had the most activity through First Quarter 2014 with 23 elections held. In regions with at least 6* RC elections, Region 31 had the highest union success rate, with unions winning 100% of RC elections in that region, while Region 28 had the lowest union success rate at 17%.

* This qualification is based on regions having at least 1/4 as many elections as the region with the highest number elections.

Elections per State (details pages 9 and 10)

The state with the highest number of RC elections resolved through First Quarter 2014 was California, with 38 elections. In states with at least 2 RC elections, Virginia had the highest union success rate with unions winning 100% of RC elections, while Nevada had the lowest union success rate at 0%.

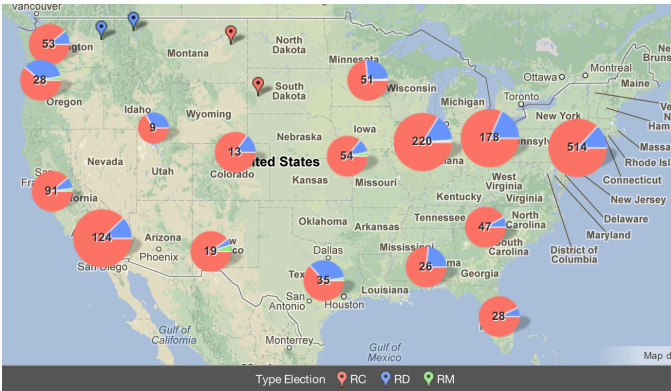
Elections per Industry (details page 11)

Unions had the most success in the Health Care and Social Assistance industry, winning 82% of RC elections through First Quarter 2014. Unions found the least success in the Wholesale industry, winning 35% of those RC elections.

Elections per Unit Size (details page 12)

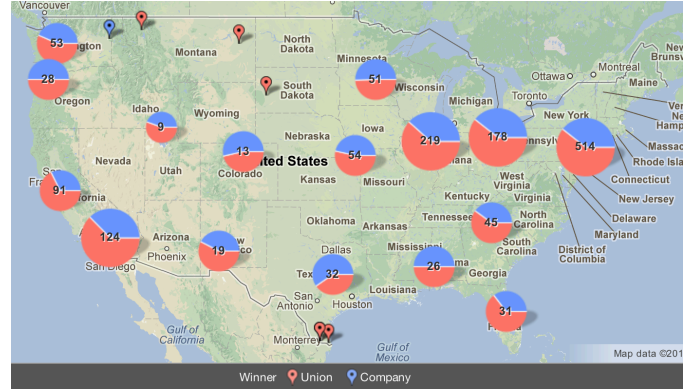
Voters in a unit size between 1 and 10 were the most likely to vote in favor of the union in RC elections through First Quarter 2014, with unions winning 77% of those elections, while voters in a unit size between 26 and 50 were the most likely to vote against the union in decertification elections (0% union win rate).

Links to LRI RightNow Elections Maps



2014 Elections by Type

[View Map](#)



2014 Elections by Winner

[View Map](#)

How the Information is Gathered

LRI RightNow has collected NLRB Elections and Petitions information for more than 20 years directly from the National Labor Relations Board and its regional offices. Election tallies and certification notices are gathered and added to our databases monthly.

The elections information contained in these pages is based on elections that were certified during the period covered. Elections not certified due to challenges or objections that have yet to be resolved at the time of publication are not included. Because of this, there may be subtle changes in statistics from year to year as elections previously under review become certified.

LRI RightNow is a database service that provides up-to-the-minute, accurate union information directly to your desk. Our online databases contain hundreds of thousands of records that can be used to help formulate union-sensitive actions and policies. Call 1-800-888-9115 or browse to search.lrionline.com for information on how to subscribe to LRI RightNow.



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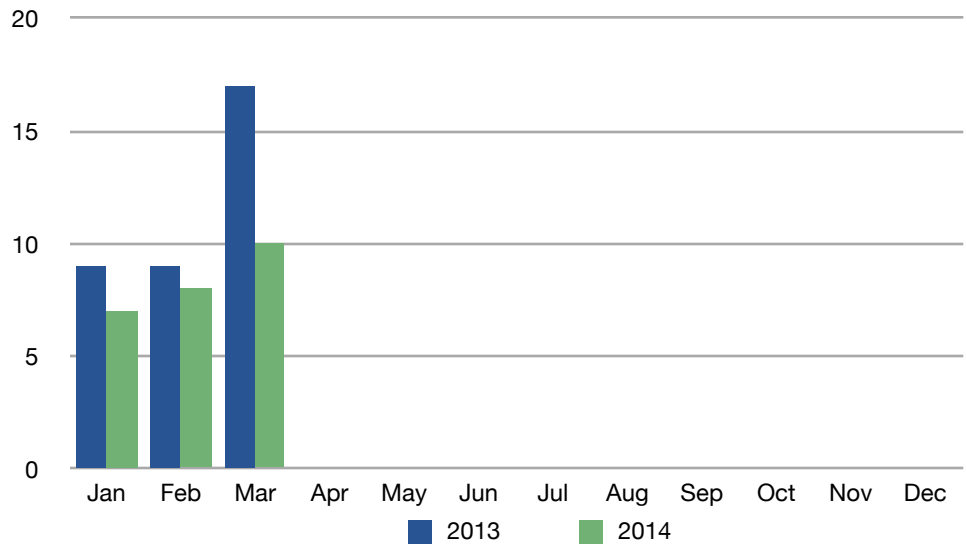
www.LRIrightnow.com

Decertification (RD) Elections Summary

Total Decertification Elections through First Quarter 2014 (Compared to 2013)

The number of decertification elections for all unions was down 29% through First Quarter 2014 compared to 2013. The following chart shows a month-by-month total of decertification elections for both years and the percentage change year-over-year (based on elections certified).

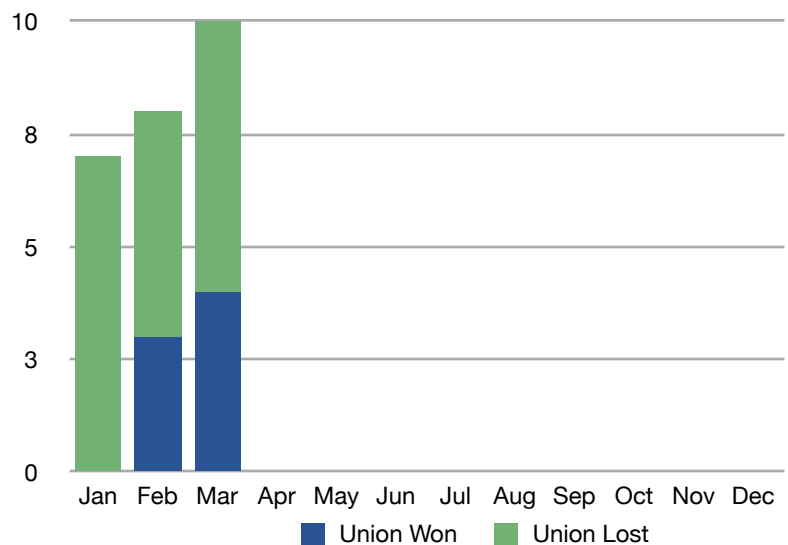
Month	2013	2014	Change
Jan	9	7	-22%
Feb	9	8	-11%
Mar	17	10	-41%
Apr			
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total	35	25	-29%



Won/Lost Totals Decertification Elections (RD) through First Quarter 2014

Unions won 28% of all decertification elections through First Quarter 2014, down from 42.9% in 2013. The following chart shows the month-by-month union won/lost totals in decertification elections in 2014.

2014	Total Elections	Union Won	Union Lost	Union Pct Won
Jan	7	0	7	0%
Feb	8	3	5	38%
Mar	10	4	6	40%
Apr				
May				
Jun				
Jul				
Aug				
Sep				
Oct				
Nov				
Dec				
Total	25	7	18	28%



Workers Involved in Decertification Elections through First Quarter	2013	2014	% Chg
Total number of workers eligible to vote in decertification elections	1,915	995	-48%
Total number of workers lost by unions as a result of decertification elections	654	551	-16%

Union Election Records Per Unit Size

Voters in a unit size between 1 and 10 were the most likely to vote in favor of the union in representation elections through First Quarter 2014 (77% union win rate), while voters in a unit size between 26 and 50 were the most likely to vote against the union in decertification elections (0% union win rate).

Representation (RC) Elections

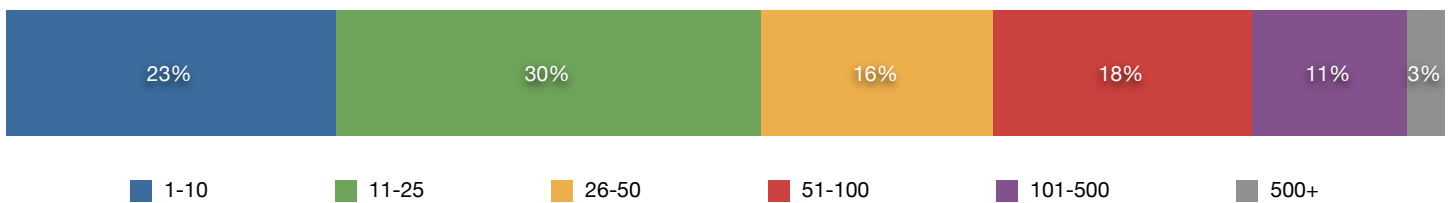
	Total Elections	Union Won	Union Lost	Union Pct Won
Unit Size Between 1 and 10				
2013	74	63	11	85%
2014	60	46	14	77%
Unit Size Between 11 and 25				
2013	61	36	25	59%
2014	77	55	22	71%
Unit Size Between 26 and 50				
2013	46	35	11	76%
2014	42	25	17	60%
Unit Size Between 51 and 100				
2013	38	26	12	68%
2014	47	26	21	55%
Unit Size Between 101 and 500				
2013	29	16	13	55%
2014	28	15	13	54%
Unit Size over 500				
2013	1	0	1	0%
2014	7	3	4	43%
Totals *				
2013	249	176	73	71%
2014	261	170	91	65%

Decertification (RD) Elections

	Total Elections	Union Won	Union Lost	Union Pct Won
Unit Size Between 1 and 10				
2013	6	1	5	17%
2014	6	2	4	33%
Unit Size Between 11 and 25				
2013	11	4	7	36%
2014	8	1	7	13%
Unit Size Between 26 and 50				
2013	6	3	3	50%
2014	2	0	2	0%
Unit Size Between 51 and 100				
2013	7	3	4	43%
2014	7	2	5	29%
Unit Size Between 101 and 500				
2013	5	4	1	80%
2014	2	2	0	100%
Unit Size over 500				
2013	0	0	0	
2014	0	0	0	
Totals *				
2013	35	15	20	43%
2014	25	7	18	28%

* Totals may not match all elections totals on preceding pages due to unit sizes not available in a very few cases.

Percentage of RC Elections Per Unit Size



Percentage of RD Elections Per Unit Size



Did You Find This Information Helpful? We Thought You Would...

If you found this information helpful, there is so much more great information in our annual elections review with easy to understand, relevant information right at your fingertips. We take what can often seem like rocket science and distill it into a format that you can use to communicate directly with the CEO of the company to emphasize why you need support for union avoidance within your company. You will receive both a written summary and multiple graphical summaries of the latest union organizing information in the:

LRI *RightNow* First Quarter 2014 Elections Review

What's Inside?

You'll receive:

- The 2014 First Quarter Summary of the NLRB Elections Review
- Links to Online Maps and How the Information is Gathered
- NLRB Representation (RC) Elections Summary
- NLRB Decertification (RD) Elections Summary
- Most Active Unions in Representative Elections
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- Decertification Elections per State
- Representation & Decertification Elections per Industry
- Representation & Decertification Elections per Unit Size
- Map of NLRB Regions

We want to help you make the best decisions possible on behalf of your organization.

Click here (<http://lrionline.com/elections-review-report>)

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