

FORM NLRB-508

(9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
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| Case | Date Filed |
| 8-CB-11228 | 12/7/09 |

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. KNN/rh

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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Automobile, Aerospace & Agricultural Implement Workers of America International Union, Region 2B and its Local 70 | | b. Union Representative to contact John Reichbaum, Int'l Rep. Jerry Arnold, Local President | |
| c. Telephone No. 216-447-6080 | d. Address (street, city, state and ZIP code) 5000 Rockside Road, Suite 300, Independence, OH 44131-2174 5000 Rockside Road, Suite 300, Independence, OH 44131-2174 | | |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection (s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Within the preceding 6-months, the above-named Labor Organizations have failed and/or refused to bargain in good faith with the below-named Employer by encouraging a disruptive course of conduct among the Employer's employees; making defamatory statements about the Employer; condoning the defacement of machinery by employees; threatening to utilize the National Labor Relations Board instead of the parties' grievance-mediation arbitration procedures; and requesting documents not related to representation, but rather only to harass the Employer.</p> | | | |
| 3. Name of Employer Sobel Corrugated Containers, Inc. | | 4. Telephone No. 216-475-2100 | |
| | | Fax No. | |
| 5. Location of plant involved (street, city, state, and ZIP code) 18612 Miles Road, Warrensville Heights, OH 44128 | | 6. Employer representative to contact Terry Sobel, President | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Corrugated boxes | 9. Number of workers employed Approx. 25 | |
| 10. Full name of party filing charge Sobel Corrugated Containers, Inc. | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) 8612 Miles Road, Warrensville Heights, OH 44128 | | 12. Telephone No. 216-475-2100 Fax No. | |
| 13. DECLARATION | | | |
| By <u>Gary W. Dubin</u> (signature of representative or person making charge) /s/ Gary W. Dubin, Esq. Address 75 Public Square, Suite 650, Cleveland, OH 44113 | | Legal Counsel (Print/type name and title or office, if any) <u>12/08/09</u> (date) | |
| | | (fax) 216-241-6055 216-241-4851 Fax (Telephone No.) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 8001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.