

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 29-CC-1585	Date Filed 2/5/2009

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Plant and Production Workers, Local 175		b. Union Representative to contact Roland Bedwell	
c. Address (Street, city, state, and ZIP code) 505 Northern Boulevard Great Neck, New York 11021		d. Tel. No. 516-487-3110	e. Cell No. 917-704-2827
		f. Fax No. 516-487-3144	g. e-Mail Unitedplantlocal175@verizon.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)</u> <u>(4)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Santos Reyes states: I am an employee of Pizziruzzo Landscaping Corp. In early December 2008, at the Pizziruzzo office, I was surrounded by Roland Bedwell and about nine others while trying to take my truck to the field. I was told that no one is leaving and, if I try to, I am "going to get punched in the face." A heated discussion between Bedwell and my boss (Joseph Pizzirusso) began and, after some time, Bedwell and his men left. On December 23, 2008, while in my truck with three other employees, I was met by Bedwell and told to turn my truck off. Bedwell stated in a threatening manner that I was not leaving until I signed the attached card. I called my boss and put him on the phone with Bedwell. Bedwell shouted during the conversation and, after almost one hour of waiting, I was permitted to leave to perform my job. I am concerned about this behavior. It is interfering with my ability to do my job in peace and without fear. I am asking that your office take measures to stop this behavior by Bedwell and his organization.			
3. Name of Employer Pizzirusso Landscaping Corp.		4a. Tel. No. 718-531-6084	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2158 East 72nd Street Brooklyn, New York 11234			6. Employer representative to contact Joseph Pizzirusso
7. Type of establishment (factory, mine, wholesaler, etc.) service		8. Identify principal product or service Landscaping and gardening	
9. Number of workers employed			
10. Full name of party filing charge Santos Reyes		11a. Tel. No. 718-563-8734	b. Cell No. 347-885-6716
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 40 Buchanan Place, Apt. 2F, Bronx, New York 10453			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>David Fish</u> David M. Fish (signature of representative or person making charge) (Print type name and title or office, if any)		Tel. No. 212-869-1040	
		Cell No.	
		Fax No. 212-869-4648	
		e-Mail fish@davidmfish.com	
Address 500 Fifth Avenue, Suite 5100 New York, New York 10110		(date) 2/5/2009	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.