



**NLRB Elections Review  
for the year 2009**

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# Summary of the NLRB Elections Review

## **NLRB Representation Elections** (details on page 3)

A total of 1,299 representation (RC) elections were resolved for all unions in 2009, a decrease of 19.3% compared to 2008.

Unions won 68.7% of all representation elections in 2009, up from 67.6% in 2008. As a result of those elections, unions organized a total of 47,323 workers.

## **NLRB Decertification Elections** (details on page 4)

A total of 258 decertification (RD) elections were resolved for all unions in 2009, a decrease of 13.1% compared to 2008.

Unions won 41.5% of all decertification elections in 2009, down from 46.1% in 2008. As a result of those elections, unions lost a total of 7,756 workers.

## **Most Active Unions** (details on pages 5 and 6)

The Teamsters union was the most active, having been involved in a total of 369 representation elections certified during 2009.

## **Elections per NLRB Region** (details on pages 7 and 8)

Region 29 had the most activity during 2009 with 91 elections held. In Regions with at least 23\* RC elections, Region 16 had the highest union success rate, with unions winning 82% of RC elections in that region, while Region 18 had the lowest union success rate at 48%.

\* This qualification is based on regions having at least 1/4 as many elections as the region with the highest number elections.

## **Elections per State** (details on pages 9 and 10)

The state with the highest number of RC elections resolved during 2009 was New York, with 185 elections. In states with at least 9 RC elections, Kansas had the highest union success rate with unions winning 92% of RC elections, while Iowa had the lowest union success rate at 33%.

## **Elections per Industry** (details on page 11)

Unions had the most success in the Transportation and Warehousing industry, winning 79% of RC elections in 2009. Unions found the least success in the Manufacturing industry, winning 46% of those RC elections.

## **Elections per Unit Size** (details on page 12)

Voters in a unit size between 1 and 10 were the most likely to vote in favor of the union in RC elections in 2009, with unions winning only 75.9% of those elections, while voters in a unit size between 1 and 10 were also the most likely to vote against the union in decertification elections (10.2% union win rate).

## **Most Active Unions 5-Year Histories** (details start on page 13)

This section contains the 5-year election histories of each of the 10 most active unions for 2009.

## How the Information is Gathered

LRI Online has collected NLRB Elections and Petitions information for more than 20 years directly from the National Labor Relations Board and its regional offices. Election tallies and certification notices are gathered and added to our databases monthly.

The elections information contained in these pages is based on elections that were certified during the period covered. Elections not certified due to challenges or objections that have yet to be resolved at the time of publication are not included. Because of this, there may be subtle changes in statistics from year to year as elections previously under review become certified.

LRI Online is a database service that provides up-to-the-minute, accurate union information directly to your desk. Our online databases contain hundreds of thousands of records that can be used to help formulate union-sensitive actions and policies. Call 1-800-888-9115 or browse to [search.lrionline.com](http://search.lrionline.com) for information on how to subscribe to LRI Online.



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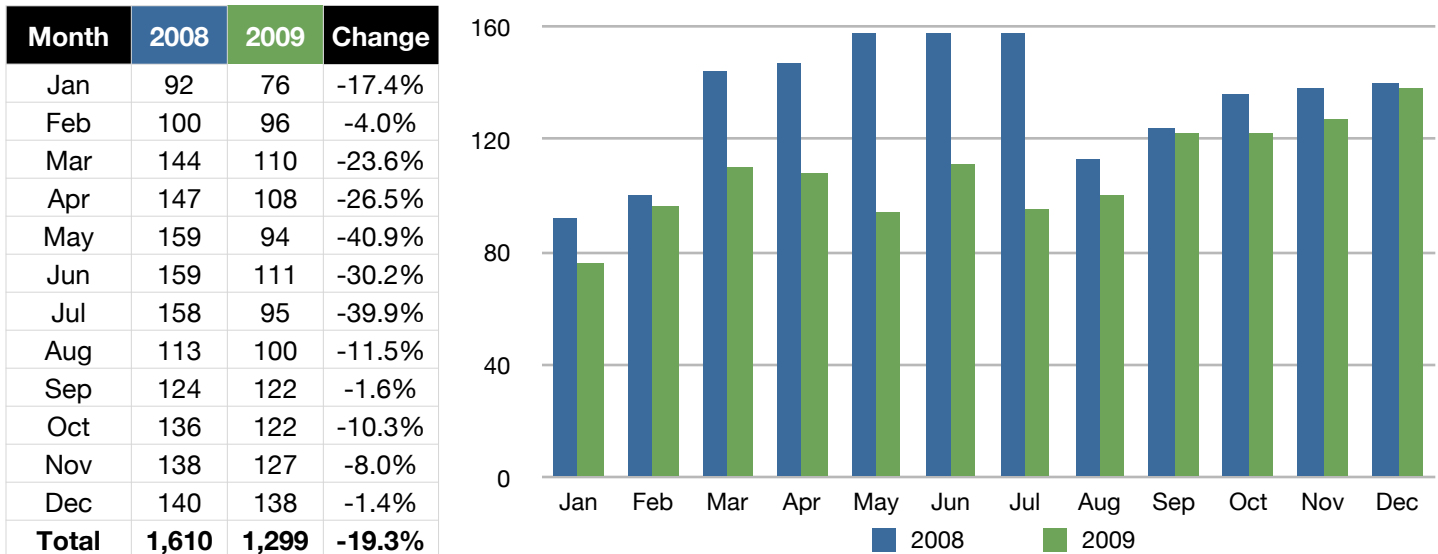
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## Representation (RC) Elections Summary

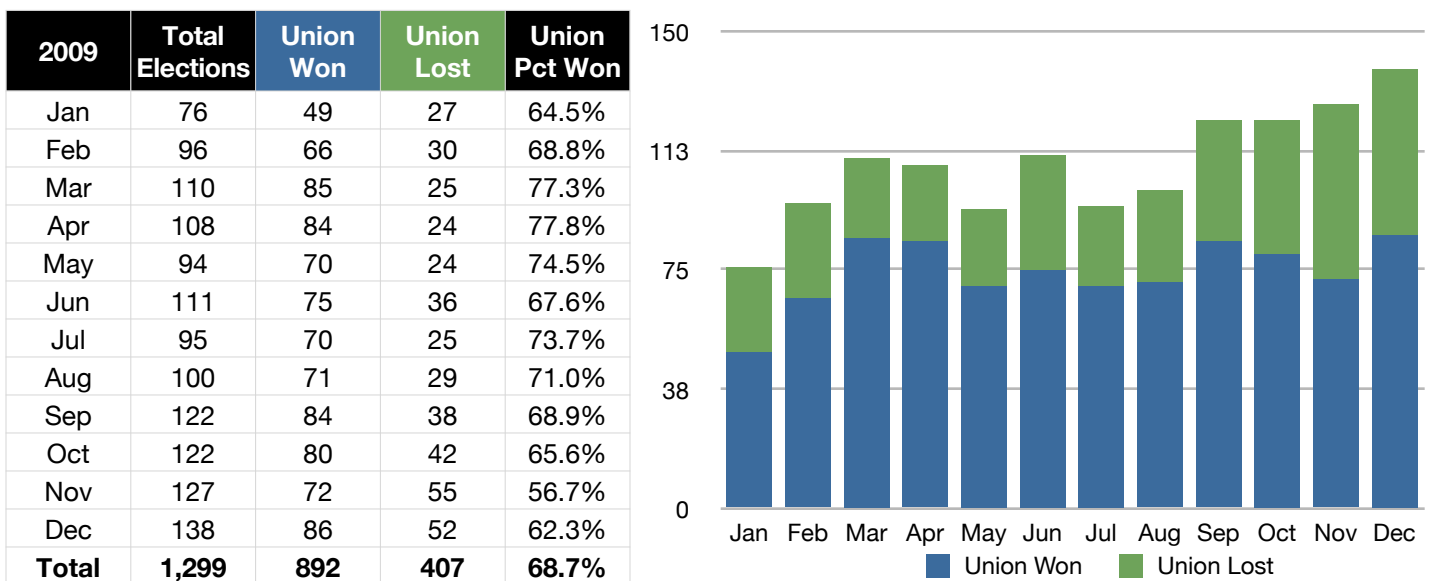
### Total Representation Elections for All Unions in 2009 (Compared to 2008)

The number of representation elections for all unions was down 19.3% in 2009 compared to 2008. The following chart shows a month-by-month total of representation elections for both years and the percentage change year-over-year (based on elections certified).



### Union Won/Lost Totals in Representation Elections for All Unions in 2009

Unions won 68.7% of all representation elections in 2009, up from 67.6% in 2008. The following chart shows the month-by-month union won/lost totals in representation elections in 2009.

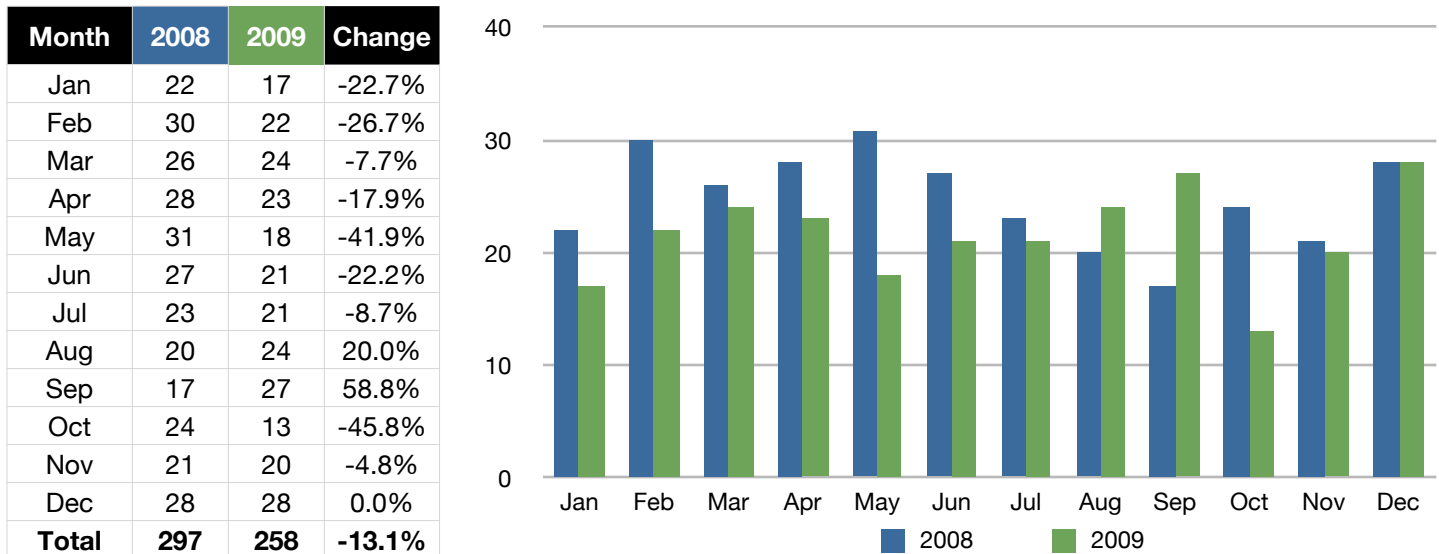


Workers Involved in Representation Elections	2008	2009	Change
Total number of <b>workers eligible</b> to vote in representation elections	112,125	72,288	-35.5%
Total number of <b>workers organized</b> as a result of representation elections	75,184	47,323	-37.1%

## Decertification (RD) Elections Summary

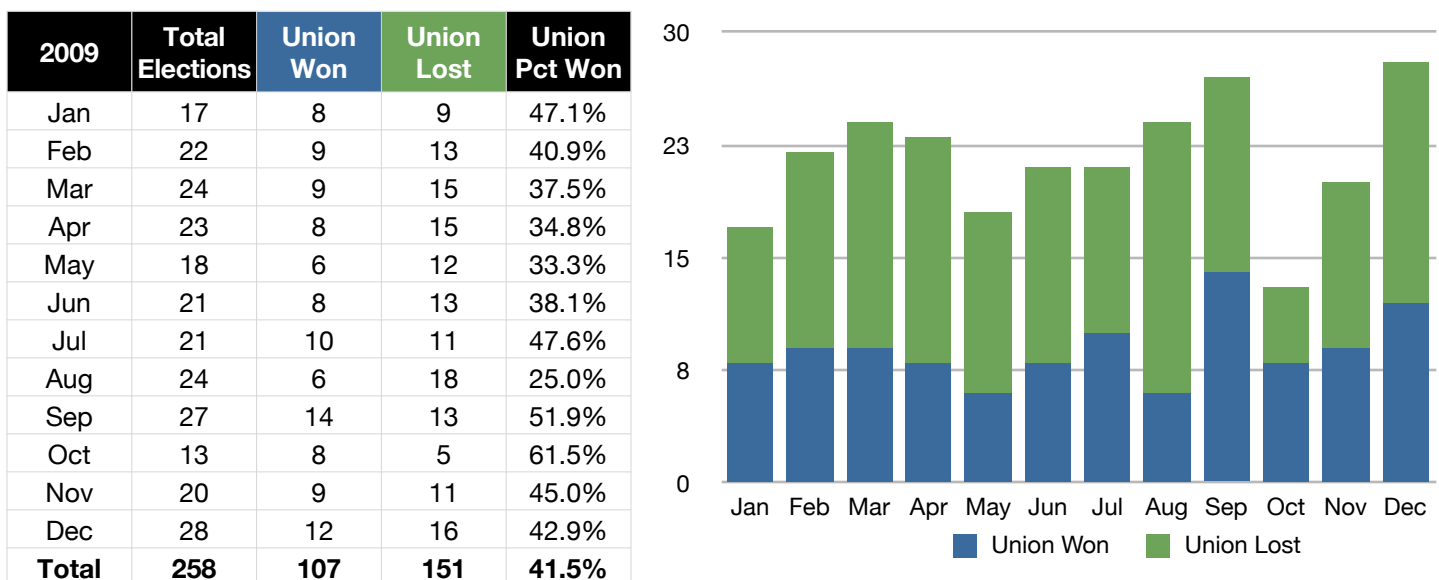
### Total Decertification Elections for All Unions in 2009 (Compared to 2008)

The number of decertification elections for all unions was down 13.1% in 2009 compared to 2008. The following chart shows a month-by-month total of representation elections for both years and the percentage change year-over-year (based on elections certified).



### Won/Lost Totals Decertification Elections (RD) for All Unions in 2009

Unions won 41.5% of all representation elections in 2009, down from 46.1% in 2008. The following chart shows the month-by-month union won/lost totals in representation elections in 2009.



Workers Involved in Decertification Elections	2008	2009	Change
Total number of <b>workers eligible</b> to vote in decertification elections	22,332	16,736	-25.1%
Total number of <b>workers lost by unions</b> as a result of decertification elections	6,665	7,756	16.4%

## Most Active Unions in Representation Elections 2009

The 25 most active unions accounted for 90% of all representation elections held during 2009. The following chart shows the 25 most active unions involved in elections in 2009, and the election totals and winning percentage for each.

Top 25 Unions 2009 RC Elections	Total Elections	Union Won	Union Lost	Union Percentage	
				Union Won	Union Lost
Teamsters	369	224	145	61%	39%
Food & Commercial Workers	93	48	45	52%	48%
Machinists & Aerospace Workers	90	75	15	83%	17%
Service Employees	87	61	26	70%	30%
Electrical Workers	74	47	27	64%	36%
Operating Engineers	69	40	29	58%	42%
Security, Police & Fire Professionals	54	22	32	41%	59%
State, County & Municipal Employees	45	30	15	67%	33%
Steel, Paper, Rubber, Energy Workers	34	17	17	50%	50%
Painters & Allied Trades	30	24	6	80%	20%
United Government Security Officers	30	26	4	87%	13%
Amalgamated Transit	27	18	9	67%	33%
United Service Workers (IUJAT)	24	18	6	75%	25%
Laborers	22	9	13	41%	59%
Auto Workers	17	10	7	59%	41%
Communication Workers	16	10	6	63%	38%
Carpenters & Joiners	14	9	5	64%	36%
Transport Workers	13	11	2	85%	15%
Retail, Wholesale and Department Store	12	5	7	42%	58%
Plumbers & Pipe Fitters	9	5	4	56%	44%
Theatrical Stage Employees	9	5	4	56%	44%
Office & Professional Employees	9	6	3	67%	33%
Journeyman & Allied Trades	8	7	1	88%	13%
Teachers	7	7	0	100%	
Special Police and Security Officers	7	5	2	71%	29%

## Most Active Unions in Decertification Elections 2009

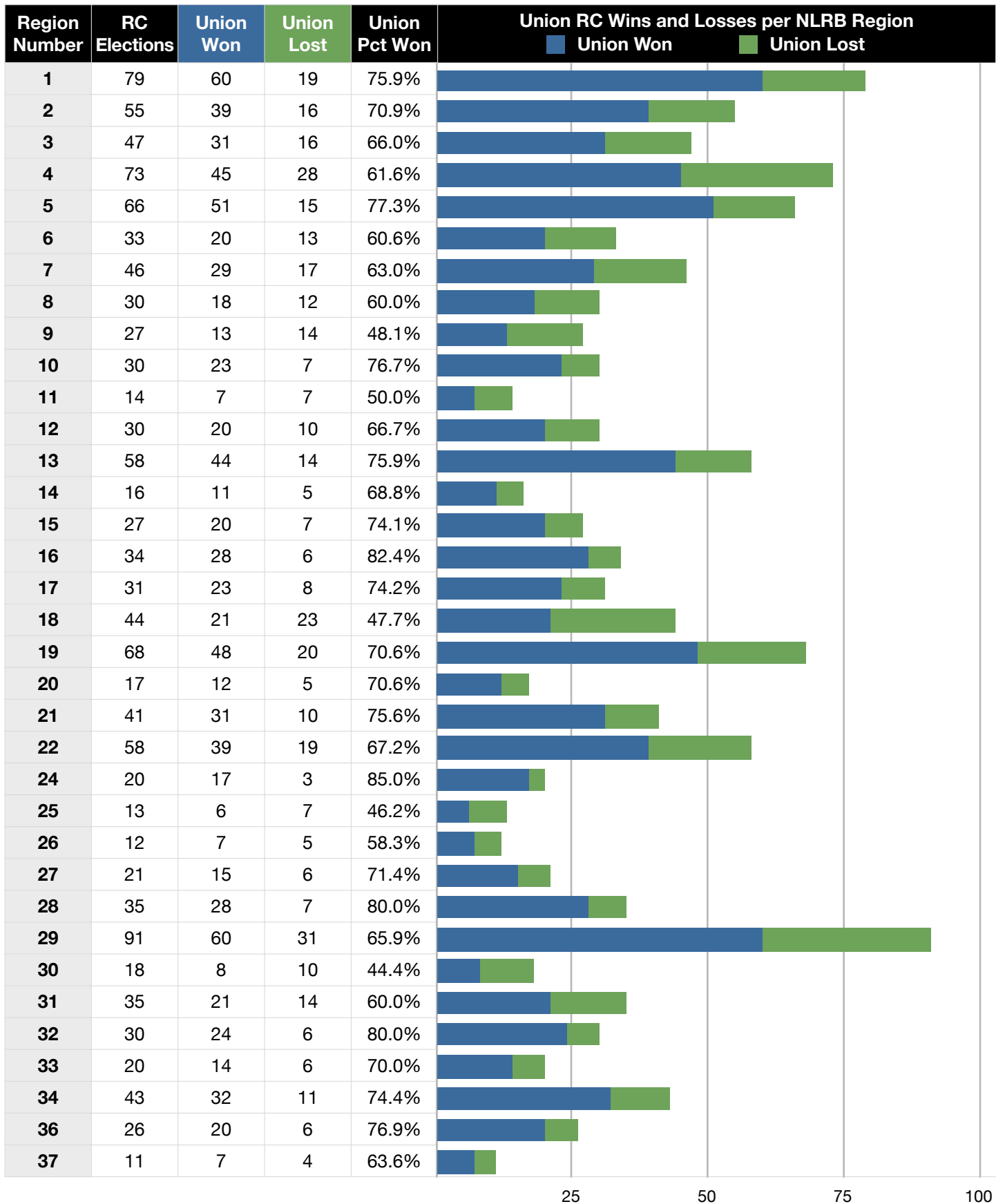
The 25 most active unions accounted for 90% of all decertification elections held during 2009. The following chart shows the 25 most active unions involved in elections in 2009, and the election totals and winning percentage for each.

Top 25 Unions 2009 RD Elections	Total Elections	Union Won	Union Lost	Union Percentage	
				Union Won	Union Lost
Teamsters	67	18	49	27%	73%
Machinists & Aerospace Workers	21	10	11	48%	52%
Food & Commercial Workers	19	11	8	58%	42%
Steel, Paper, Rubber, Energy Workers	17	7	10	41%	59%
Service Employees	15	10	5	67%	33%
Electrical Workers	12	5	7	42%	58%
Operating Engineers	11	1	10	9%	91%
Auto Workers	8	4	4	50%	50%
Service Workers United	8	6	2	75%	25%
Bakery, Confectionery, Tobacco Workers	7	5	2	71%	29%
Laborers	7	2	5	29%	71%
State, County & Municipal Employees	5	2	3	40%	60%
Security, Police & Fire Professionals	4	2	2	50%	50%
Office & Professional Employees	4	3	1	75%	25%
Painters & Allied Trades	4	0	4	0%	100%
Amalgamated Transit	4	2	2	50%	50%
UNITE HERE	3	3	0	100%	
Retail, Wholesale and Department Store	3	1	2	33%	67%
National Emergency Medical Services	2	0	2	0%	100%
Longshoremen & Warehousemen	2	0	2	0%	100%
Longshoremen Association	2	0	2	0%	100%
Glass, Molders, Pottery Workers	2	1	1	50%	50%
California Nurses Association	2	1	1	50%	50%
Communication Workers	2	2	0	100%	
Novelty & Production Workers	1	0	1	0%	100%



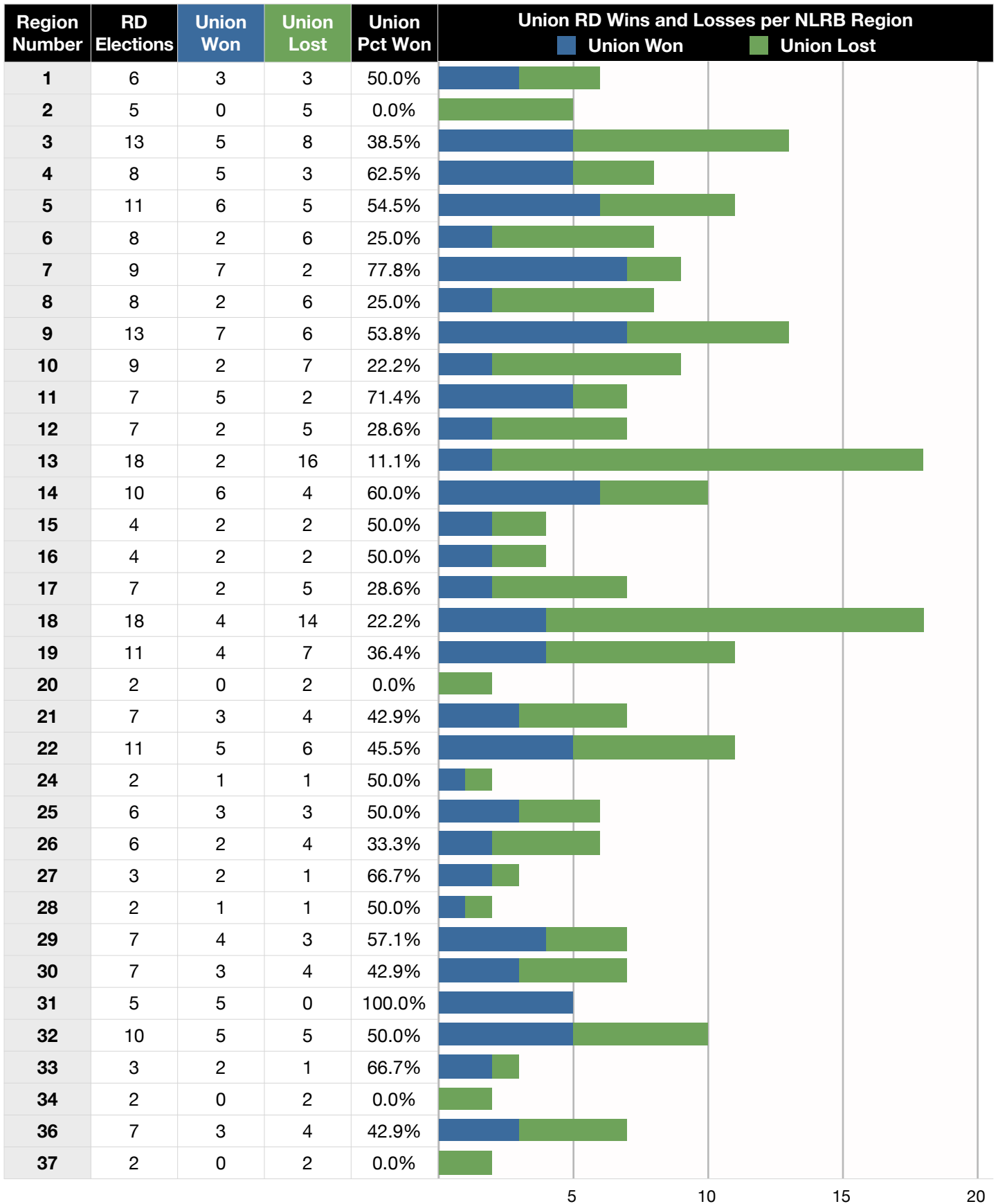
## Representation Elections per NLRB Region in 2009

In Regions with at least 23 RC elections, Region 16 had the highest union success rate, with unions winning 82% of RC elections in that region, while Region 18 had the lowest union success rate at 48%.



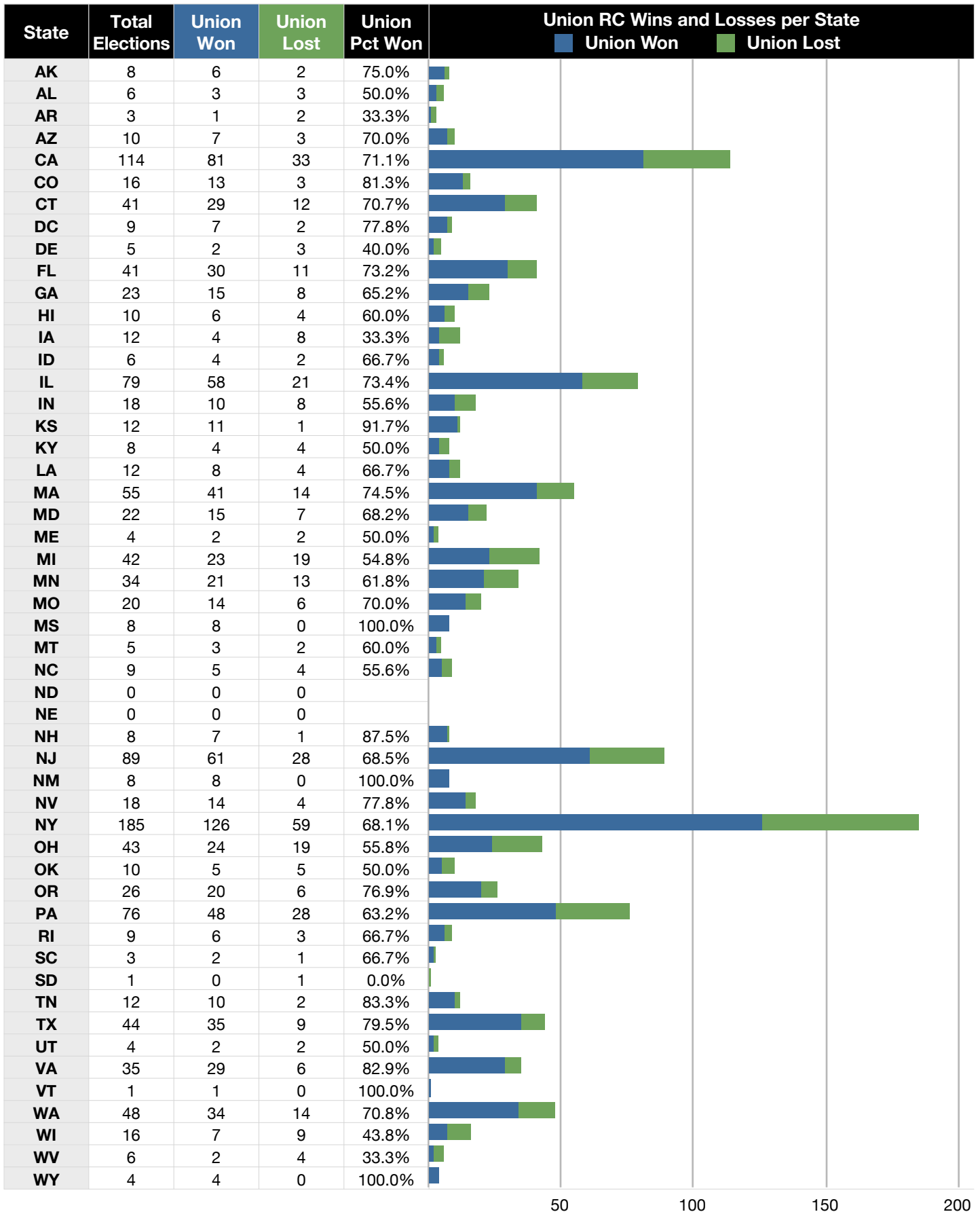
## Decertification Elections per NLRB Region in 2009

In Regions with at least 5 RD elections, Region 31 had the highest union success rate, with unions winning 100% of RD elections in that region, while Region 2 had the lowest union success rate at 0%.



# Representation Elections per State in 2009

In states with at least 9 RC elections, Kansas had the highest union success rate at 92%, while Iowa had the lowest union success rate at 33%.



## Decertification Elections per State in 2009

In states with at least 5 RD elections, Kentucky had the highest union success rate at 80%, while Minnesota had the lowest union success rate at 11%.

State	Total Elections	Union Won	Union Lost	Union Pct Won	Union RD Wins and Losses per State	
					Union Won	Union Lost
AK	0	0	0			
AL	4	1	3	25.0%	1	3
AR	5	3	2	60.0%	3	2
AZ	0	0	0			
CA	24	13	11	54.2%	13	11
CO	1	1	0	100.0%	1	0
CT	2	0	2	0.0%	0	2
DC	2	2	0	100.0%	2	0
DE	0	0	0			
FL	8	2	6	25.0%	2	6
GA	5	1	4	20.0%	1	4
HI	2	0	2	0.0%	0	2
IA	8	3	5	37.5%	3	5
ID	0	0	0			
IL	19	3	16	15.8%	3	16
IN	6	3	3	50.0%	3	3
KS	3	2	1	66.7%	2	1
KY	5	4	1	80.0%	4	1
LA	1	1	0	100.0%	1	0
MA	3	0	3	0.0%	0	3
MD	6	3	3	50.0%	3	3
ME	2	1	1	50.0%	1	1
MI	9	7	2	77.8%	7	2
MN	9	1	8	11.1%	1	8
MO	13	5	8	38.5%	5	8
MS	0	0	0			
MT	2	1	1	50.0%	1	1
NC	3	3	0	100.0%	3	0
ND	1	1	0	100.0%	1	0
NE	0	0	0			
NH	1	1	0	100.0%	1	0
NJ	14	6	8	42.9%	6	8
NM	0	0	0			
NV	0	0	0			
NY	23	9	14	39.1%	9	14
OH	16	5	11	31.3%	5	11
OK	0	0	0			
OR	6	2	4	33.3%	2	4
PA	15	6	9	40.0%	6	9
RI	0	0	0			
SC	2	1	1	50.0%	1	1
SD	0	0	0			
TN	4	1	3	25.0%	1	3
TX	6	3	3	50.0%	3	3
UT	1	1	0	100.0%	1	0
VA	2	1	1	50.0%	1	1
VT	1	1	0	100.0%	1	0
WA	10	4	6	40.0%	4	6
WI	8	3	5	37.5%	3	5
WV	1	1	0	100.0%	1	0
WY	1	0	1	0.0%	0	1

## Union Election Records Per Industry In 2008 and 2009

	Total Elections	Union Won	Union Lost	Union Pct Won
<b>Manufacturing</b>				
2008	221	114	107	51.6%
2009	166	76	90	45.8%
<b>Retail</b>				
2008	61	33	28	54.1%
2009	50	25	25	50.0%
<b>Wholesale</b>				
2008	44	22	22	50.0%
2009	30	16	14	53.3%
<b>Transportation and Warehousing</b>				
2008	317	229	88	72.2%
2009	321	254	67	79.1%
<b>Construction</b>				
2008	129	83	46	64.3%
2009	106	79	27	74.5%
<b>Health Care and Social Assistance</b>				
2008	286	218	68	76.2%
2009	207	148	59	71.5%
<b>Utilities</b>				
2008	45	30	15	66.7%
2009	28	19	9	67.9%
<b>Mining</b>				
2008	13	4	9	30.8%
2009	3	0	3	0.0%
<b>Finance, Insurance, Real Estate</b>				
2008	50	40	10	80.0%
2009	27	17	10	63.0%
<b>Information Communication</b>				
2008	40	21	19	52.5%
2009	27	16	11	59.3%
<b>Entertainment, Accommodations, Food Services</b>				
2008	63	37	26	58.7%
2009	59	35	24	59.3%
<b>Services</b>				
2008	314	234	80	74.5%
2009	240	184	56	76.7%
<b>Agriculture</b>				
2008	1	0	1	0.0%
2009	1	0	1	0.0%

	Total Elections	Union Won	Union Lost	Union Pct Won
<b>Manufacturing</b>				
2008	73	38	35	52.1%
2009	56	19	37	33.9%
<b>Retail</b>				
2008	17	4	13	23.5%
2009	12	2	10	16.7%
<b>Wholesale</b>				
2008	7	3	4	42.9%
2009	12	4	8	33.3%
<b>Transportation and Warehousing</b>				
2008	35	18	17	51.4%
2009	35	21	14	60.0%
<b>Construction</b>				
2008	23	6	17	26.1%
2009	16	3	13	18.8%
<b>Health Care and Social Assistance</b>				
2008	53	28	25	52.8%
2009	38	22	16	57.9%
<b>Utilities</b>				
2008	10	4	6	40.0%
2009	7	2	5	28.6%
<b>Mining</b>				
2008	5	2	3	40.0%
2009	9	0	9	0.0%
<b>Finance, Insurance, Real Estate</b>				
2008	9	3	6	33.3%
2009	11	3	8	27.3%
<b>Information Communication</b>				
2008	12	3	9	25.0%
2009	9	6	3	66.7%
<b>Entertainment, Accommodations, Food Services</b>				
2008	18	12	6	66.7%
2009	14	7	7	50.0%
<b>Services</b>				
2008	33	15	18	45.5%
2009	33	15	18	45.5%
<b>Agriculture</b>				
2008	0	0	0	
2009	0	0	0	

## Union Election Records Per Unit Size in 2008 and 2009

Voters in a unit size between 1 and 10 were the most likely to vote in favor of the union in representation elections in 2009 (75.9% union win rate), while voters in a unit size between 1 and 10 were also the most likely to vote against the union in decertification elections in 2009 (10.2% union win rate).

### Representation (RC) Elections

	Total Elections	Union Won	Union Lost	Union Pct Won
<b>Unit Size Between 1 and 10</b>				
2008	420	317	103	75.5%
2009	328	249	79	75.9%
<b>Unit Size Between 11 and 25</b>				
2008	386	254	132	65.8%
2009	319	219	100	68.7%
<b>Unit Size Between 26 and 50</b>				
2008	296	197	99	66.6%
2009	237	151	86	63.7%
<b>Unit Size Between 51 and 100</b>				
2008	248	162	86	65.3%
2009	225	153	72	68.0%
<b>Unit Size Between 101 and 500</b>				
2008	235	142	93	60.4%
2009	175	111	64	63.4%
<b>Unit Size over 500</b>				
2008	25	17	8	68.0%
2009	13	8	5	61.5%
<b>Totals *</b>				
2008	1610	1089	521	67.6%
2009	1297	891	406	68.7%

### Decertification (RD) Elections

	Total Elections	Union Won	Union Lost	Union Pct Won
<b>Unit Size Between 1 and 10</b>				
2008	60	7	53	11.7%
2009	49	5	44	10.2%
<b>Unit Size Between 11 and 25</b>				
2008	62	27	35	43.5%
2009	61	18	43	29.5%
<b>Unit Size Between 26 and 50</b>				
2008	64	35	29	54.7%
2009	57	28	29	49.1%
<b>Unit Size Between 51 and 100</b>				
2008	63	34	29	54.0%
2009	38	24	14	63.2%
<b>Unit Size Between 101 and 500</b>				
2008	43	31	12	72.1%
2009	53	32	21	60.4%
<b>Unit Size over 500</b>				
2008	4	3	1	75.0%
2009	0	0	0	
<b>Totals *</b>				
2008	296	137	159	46.3%
2009	258	107	151	41.5%

\* Totals may not match all elections totals on preceding pages due to unit sizes not available in a very few cases.

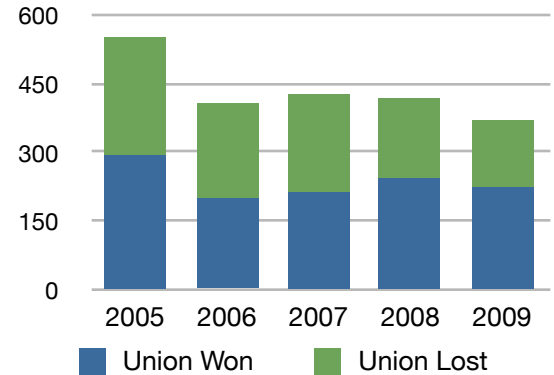
## Top 10 Unions In Representation Elections 5-Year History

The following pages contain the 5-year RC election histories for the ten most active unions in 2009, based on the total number of certified elections.

### Teamsters

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	557	294	263	52.8%	28,038	9,997
2006	408	199	209	48.8%	19,597	7,015
2007	426	213	213	50.0%	24,457	12,260
2008	417	244	173	58.5%	25,429	14,881
2009	369	224	145	60.7%	21,184	14,126
<b>Total</b>	<b>2,177</b>	<b>1,174</b>	<b>1,003</b>	<b>53.9%</b>	<b>118,705</b>	<b>58,279</b>

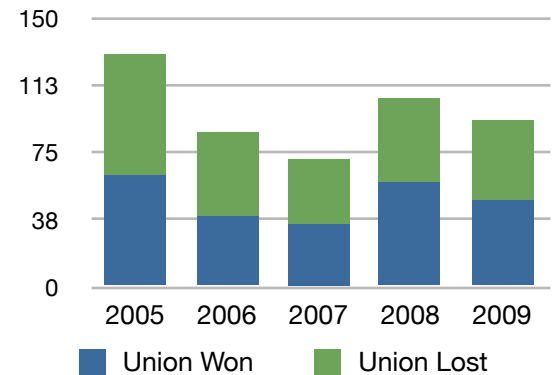
### Five-Year Won/Lost Totals



### Food & Commercial Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	131	62	69	47.3%	12,320	5,047
2006	86	39	47	45.3%	7,196	2,463
2007	71	35	36	49.3%	7,601	3,386
2008	105	58	47	55.2%	14,231	8,830
2009	93	48	45	51.6%	4,507	1,572
<b>Total</b>	<b>486</b>	<b>242</b>	<b>244</b>	<b>49.8%</b>	<b>45,855</b>	<b>21,298</b>

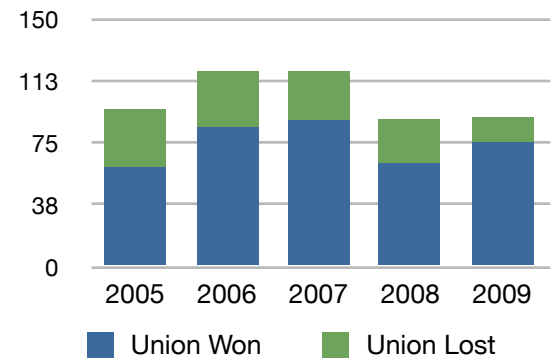
### Five-Year Won/Lost Totals



### Machinists & Aerospace Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	95	60	35	63.2%	7,928	3,666
2006	118	84	34	71.2%	9,039	5,377
2007	120	88	32	73.3%	6,723	2,895
2008	89	62	27	69.7%	4,889	1,717
2009	90	75	15	83.3%	3,782	2,879
<b>Total</b>	<b>512</b>	<b>369</b>	<b>143</b>	<b>72.1%</b>	<b>32,361</b>	<b>16,534</b>

### Five-Year Won/Lost Totals

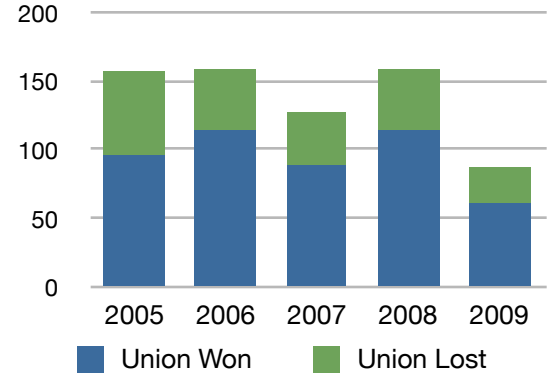


# Top 10 Unions In Representation Elections 5-Year History (continued)

## Service Employees

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	157	96	61	61.1%	20,151	9,157
2006	162	114	48	70.4%	21,037	14,369
2007	127	89	38	70.1%	11,412	7,454
2008	162	114	48	70.4%	14,315	10,151
2009	87	61	26	70.1%	10,185	6,648
<b>Total</b>	<b>695</b>	<b>474</b>	<b>221</b>	<b>68.2%</b>	<b>77,100</b>	<b>47,779</b>

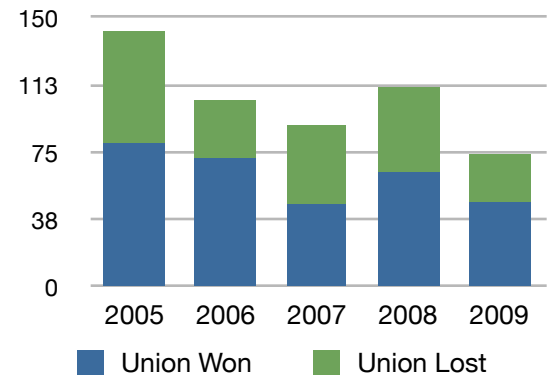
Five-Year Won/Lost Totals



## Electrical Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	145	80	65	55.2%	4,935	1,834
2006	104	72	32	69.2%	4,675	2,135
2007	90	46	44	51.1%	2,858	940
2008	111	64	47	57.7%	4,228	1,533
2009	74	47	27	63.5%	2,671	1,372
<b>Total</b>	<b>524</b>	<b>309</b>	<b>215</b>	<b>59.0%</b>	<b>19,367</b>	<b>7,814</b>

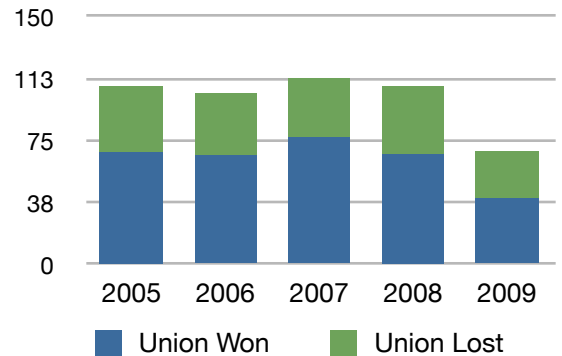
Five-Year Won/Lost Totals



## Operating Engineers

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	108	68	40	63.0%	3,267	1,270
2006	104	66	38	63.5%	2,156	957
2007	116	77	39	66.4%	2,701	1,709
2008	108	67	41	62.0%	2,365	935
2009	69	40	29	58.0%	1,927	652
<b>Total</b>	<b>505</b>	<b>318</b>	<b>187</b>	<b>63.0%</b>	<b>12,416</b>	<b>5,523</b>

Five-Year Won/Lost Totals





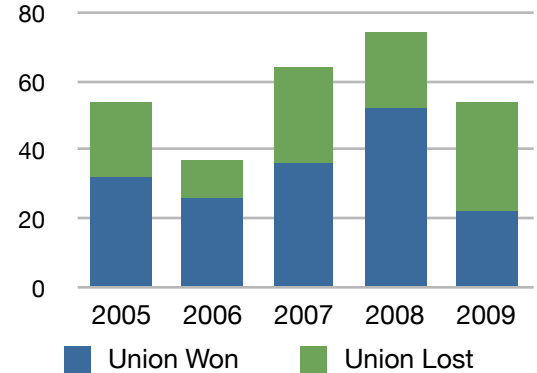
# Top 10 Unions In Representation Elections 5-Year History

## (continued)

### Security, Police & Fire Professionals

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	54	32	22	59.3%	3,248	1,962
2006	37	26	11	70.3%	2,488	1,240
2007	64	36	28	56.3%	5,541	3,319
2008	75	52	23	69.3%	5,288	3,339
2009	54	22	32	40.7%	3,029	916
<b>Total</b>	<b>284</b>	<b>168</b>	<b>116</b>	<b>59.2%</b>	<b>19,594</b>	<b>10,776</b>

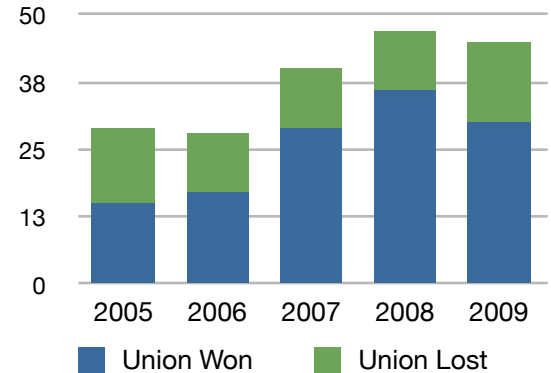
Five-Year Won/Lost Totals



### State, County & Municipal Employees

Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	29	15	14	51.7%	2,026	469
2006	28	17	11	60.7%	867	442
2007	40	29	11	72.5%	2,410	1,759
2008	48	36	12	75.0%	2,741	2,069
2009	45	30	15	66.7%	1,763	852
<b>Total</b>	<b>190</b>	<b>127</b>	<b>63</b>	<b>66.8%</b>	<b>9,807</b>	<b>5,591</b>

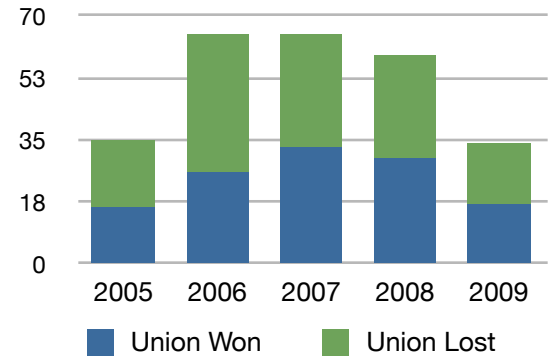
Five-Year Won/Lost Totals



### Steel, Paper, Rubber, Energy Workers

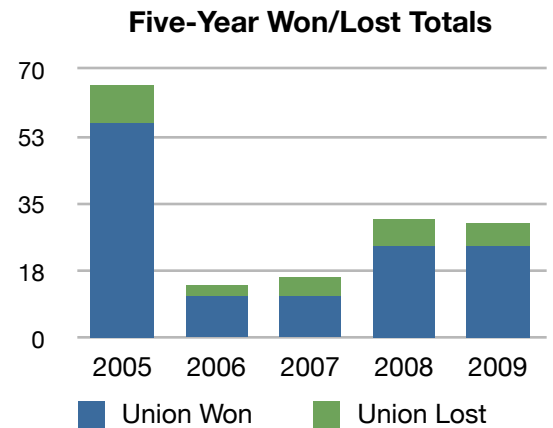
Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	35	16	19	45.7%	3,315	848
2006	66	26	40	39.4%	7,785	1,409
2007	66	33	33	50.0%	6,985	1,982
2008	59	30	29	50.8%	4,157	921
2009	34	17	17	50.0%	2,801	563
<b>Total</b>	<b>260</b>	<b>122</b>	<b>138</b>	<b>46.9%</b>	<b>25,043</b>	<b>5,723</b>

Five-Year Won/Lost Totals



## Top 10 Unions In Representation Elections 5-Year History (continued)

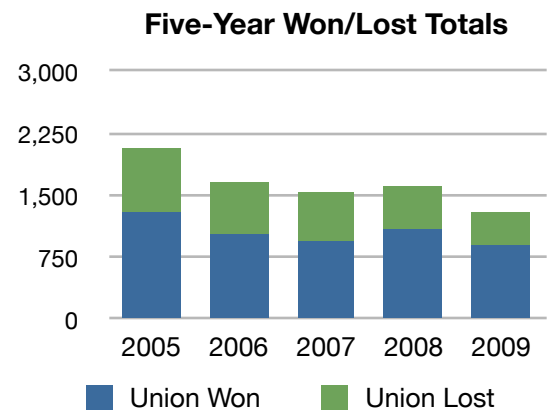
Painters & Allied Trades						
Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	67	56	11	83.6%	1,357	5,047
2006	14	11	3	78.6%	532	2,463
2007	16	11	5	68.8%	252	3,386
2008	31	24	7	77.4%	5,466	8,830
2009	30	24	6	80.0%	673	1,572
<b>Total</b>	<b>158</b>	<b>126</b>	<b>32</b>	<b>79.7%</b>	<b>8,280</b>	<b>21,298</b>



## All Unions In Representation Elections 5-Year History

The following chart shows the 5-year election history totals for all unions, based on the total number of certified elections.

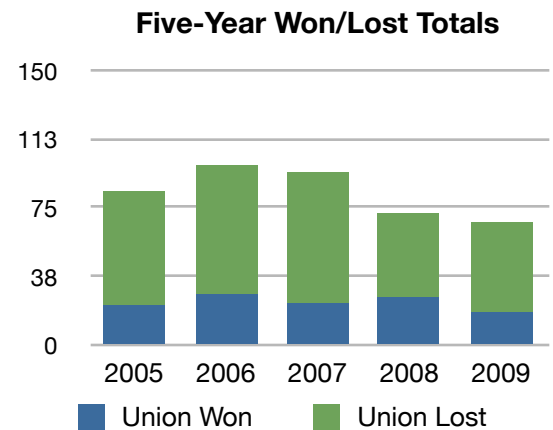
All Unions						
Year	Total Elections	Union Won	Union Lost	Union Pct Won	Total Voters	Workers Org'd
2005	2,098	1,293	805	61.6%	133,324	67,052
2006	1,657	1,030	627	62.2%	111,016	59,478
2007	1,533	947	586	61.8%	96,397	55,259
2008	1,610	1,089	521	67.6%	112,125	75,184
2009	1,299	892	407	68.7%	72,288	47,323
<b>Total</b>	<b>8,197</b>	<b>5,251</b>	<b>2,946</b>	<b>64.1%</b>	<b>525,150</b>	<b>304,296</b>



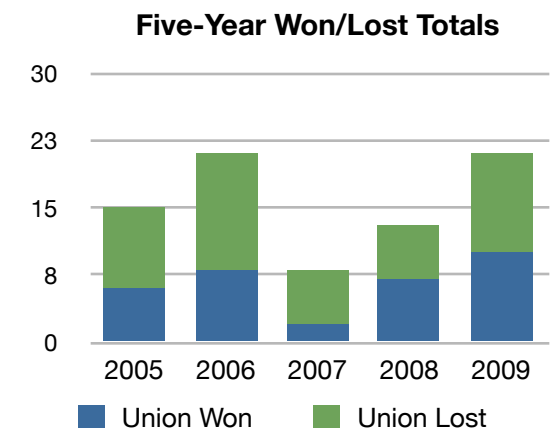
## Top 10 Unions In Decertification Elections 5-Year History

The following pages contain the 5-year RD election histories for the ten most active unions in 2009, based on the total number of certified elections.

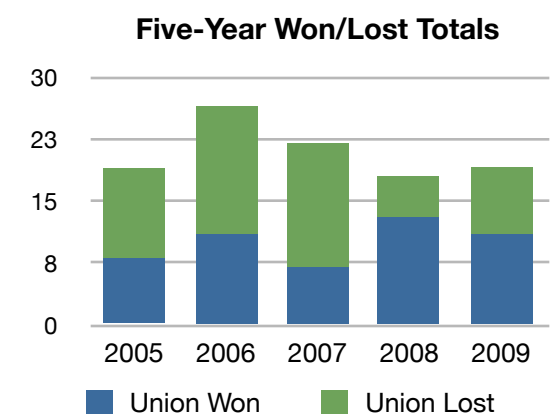
Teamsters						
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	84	22	62	73.8%	5,007	2,119
2006	101	28	73	72.3%	4,371	2,109
2007	94	23	71	75.5%	4,217	2,316
2008	72	26	46	63.9%	2,934	1,705
2009	67	18	49	73.1%	3,662	1,917
<b>Total</b>	<b>418</b>	<b>117</b>	<b>301</b>	<b>72.0%</b>	<b>20,191</b>	<b>10,166</b>



Machinists & Aerospace Workers						
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	15	6	9	60.0%	721	513
2006	21	8	13	61.9%	1,604	1,105
2007	8	2	6	75.0%	623	546
2008	13	7	6	46.2%	628	188
2009	21	10	11	52.4%	659	458
<b>Total</b>	<b>78</b>	<b>33</b>	<b>45</b>	<b>57.7%</b>	<b>4,235</b>	<b>2,810</b>



Food & Commercial Workers						
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	19	8	11	57.9%	1,182	377
2006	27	11	16	59.3%	3,570	938
2007	22	7	15	68.2%	3,446	3,102
2008	18	13	5	27.8%	1,342	270
2009	19	11	8	42.1%	1,453	369
<b>Total</b>	<b>105</b>	<b>50</b>	<b>55</b>	<b>52.4%</b>	<b>10,993</b>	<b>5,056</b>



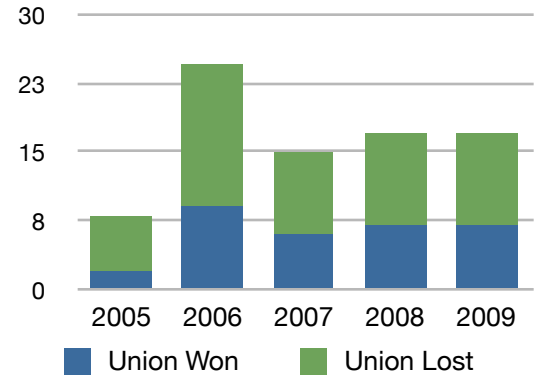
**NOTE:** These pages show the percentage of union losses rather than wins (as on previous pages), which correlates to the number of workers lost.

## Top 10 Unions In Decertification Elections 5-Year History (continued)

### Steel, Paper, Rubber, Energy Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	8	2	6	75.0%	607	430
2006	25	9	16	64.0%	2,153	799
2007	15	6	9	60.0%	978	212
2008	17	7	10	58.8%	1,686	483
2009	17	7	10	58.8%	1,118	679
<b>Total</b>	<b>82</b>	<b>31</b>	<b>51</b>	<b>62.2%</b>	<b>6,542</b>	<b>2,603</b>

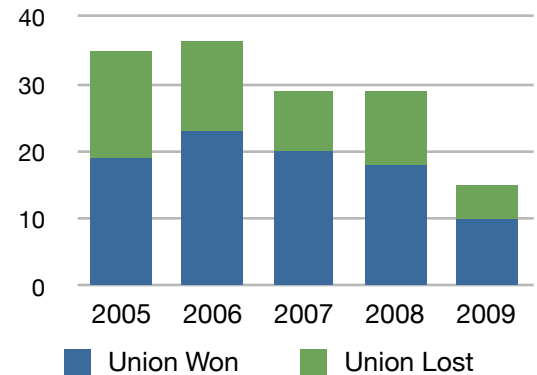
Five-Year Won/Lost Totals



### Service Employees

Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	35	19	16	45.7%	3,772	1,178
2006	37	23	14	37.8%	4,789	566
2007	29	20	9	31.0%	5,089	2,321
2008	29	18	11	37.9%	2,899	1,216
2009	15	10	5	33.3%	1,481	176
<b>Total</b>	<b>145</b>	<b>90</b>	<b>55</b>	<b>37.9%</b>	<b>18,030</b>	<b>5,457</b>

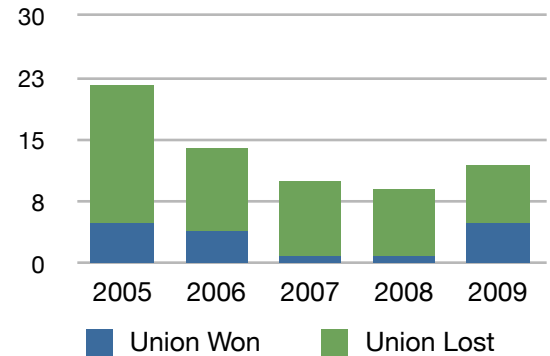
Five-Year Won/Lost Totals



### Electrical Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	22	5	17	77.3%	1,472	912
2006	14	4	10	71.4%	337	230
2007	10	1	9	90.0%	288	285
2008	9	1	8	88.9%	247	239
2009	12	5	7	58.3%	570	380
<b>Total</b>	<b>67</b>	<b>16</b>	<b>51</b>	<b>76.1%</b>	<b>2,914</b>	<b>2,046</b>

Five-Year Won/Lost Totals

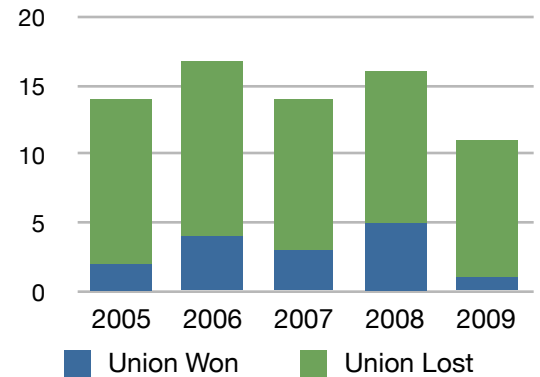


# Top 10 Unions In Decertification Elections 5-Year History (continued)

## Operating Engineers

Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	14	2	12	85.7%	223	138
2006	17	4	13	76.5%	409	293
2007	14	3	11	78.6%	988	933
2008	16	5	11	68.8%	554	424
2009	11	1	10	90.9%	154	139
<b>Total</b>	<b>72</b>	<b>15</b>	<b>57</b>	<b>79.2%</b>	<b>2,328</b>	<b>1,927</b>

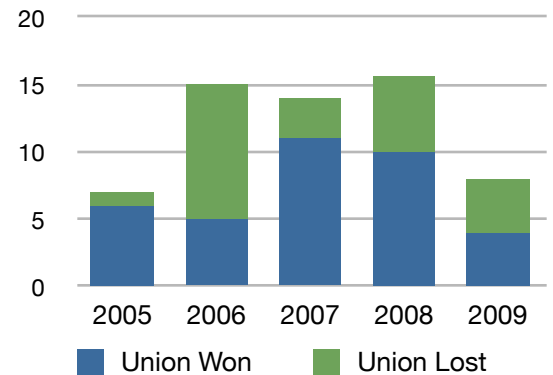
Five-Year Won/Lost Totals



## Auto Workers

Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	7	6	1	14.3%	805	3
2006	15	5	10	66.7%	2,609	2,355
2007	14	11	3	21.4%	1,996	191
2008	16	10	6	37.5%	3,021	377
2009	8	4	4	50.0%	740	384
<b>Total</b>	<b>60</b>	<b>36</b>	<b>24</b>	<b>40.0%</b>	<b>9,171</b>	<b>3,310</b>

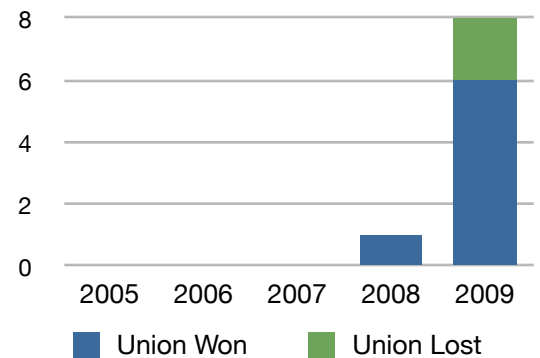
Five-Year Won/Lost Totals



## Service Workers United

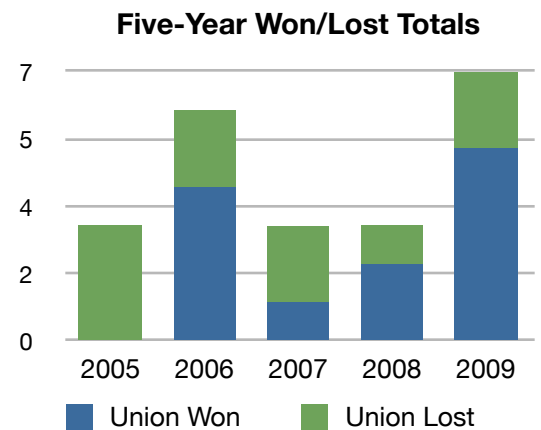
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	0	0	0		0	0
2006	0	0	0		0	0
2007	0	0	0		0	0
2008	1	1	0	0.0%	35	0
2009	8	6	2	25.0%	501	197
<b>Total</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>22.2%</b>	<b>536</b>	<b>197</b>

Five-Year Won/Lost Totals



## Top 10 Unions In Decertification Elections 5-Year History (continued)

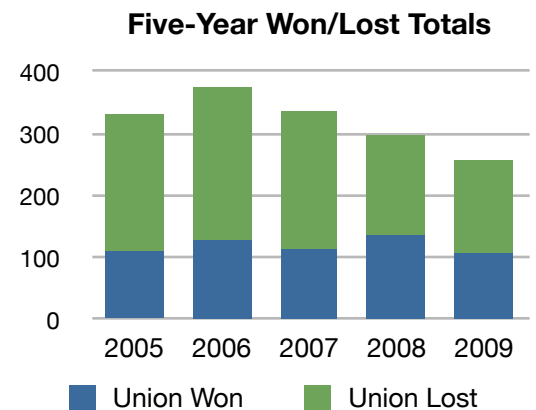
Bakery, Confectionery, Tobacco Workers						
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	3	0	3	100.0%	79	79
2006	6	4	2	33.3%	210	24
2007	3	1	2	66.7%	115	101
2008	3	2	1	33.3%	79	28
2009	7	5	2	28.6%	313	61
<b>Total</b>	<b>22</b>	<b>12</b>	<b>10</b>	<b>45.5%</b>	<b>796</b>	<b>293</b>



## All Unions In Decertification Elections 5-Year History

The following chart shows the 5-year election history totals for all unions, based on the total number of certified elections.

All Unions						
Year	Total Elections	Union Won	Union Lost	Union Pct Lost	Total Voters	Workers Lost
2005	331	110	221	66.8%	26,402	11,766
2006	379	128	251	66.2%	24,578	11,462
2007	336	114	222	66.1%	25,156	12,274
2008	297	137	160	53.9%	22,332	6,665
2009	258	107	151	58.5%	16,736	7,756
<b>Total</b>	<b>1,601</b>	<b>596</b>	<b>1,005</b>	<b>62.8%</b>	<b>115,204</b>	<b>49,923</b>





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