

Scoreboard Archives

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January 6, 2009

Labor Relations INK



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“Big Labor” Secretary Solis



It is no surprise that Obama would appoint a Labor Secretary that is strongly in support of Big Labor. The comments of several from the Labor sphere can be read [here](#).

A NYTimes [article](#) put it quite succinctly:

“Ms. Solis has championed a bill, called the Employee Free Choice Act, that is the No. 1 priority of organized labor... She is the only member of Congress on the board of American Rights at Work, a pro-union group pushing for the bill.”

Some insiders believe that Solis' pro-labor stance will add weight to the contest over the EFCA. Although it is now being called “[controversial](#)” by even the mainstream media, and as prior proponents in Congress are beginning to wane in vocalizing their continued support, Solis may be the [trump card](#) pushing the bill to near the top of the legislative priorities.

Airlines a Reflection of Big Three Auto?



The oil price fluctuations and a weakened economy have taken their toll on the airlines, but the ongoing challenge of dealing with unions and union rules could be the albatross around the neck that brings this industry to it's knees.

American is [wrestling](#) with flight attendants, while Delta is [struggling](#) to merge the recently acquired Northwest employees, many of whom were unionized, into it's ranks, and pilots at Continental have been [grappling](#) to reach a new contract since July of 2007. Meanwhile, JetBlue is facing another [organizing threat](#) as its pilots work to form an independent union.

How to Ride the Fence

Finally, American companies are becoming aware of the dangers of the pending Employee Free Choice Act. That's good! Unfortunately, many of these companies will fail to join the public fracas over the bill so as not to

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3 Characteristics that make your firm an EFCA target;

5 Easy steps to prevent union card check;

Up-to-date EFCA "Inoculation" strategies.

[View the archives and current scoreboard here.](#)

[Download a PDF of the current scoreboard.](#)

EFCA Cheatsheet



[CLICK HERE](#) to get our new **EFCA Cheatsheet!** A quick reminder of the strategies needed to defeat Big Labor at their game - on *your* turf.

Featured Product



LRI's **EFCA Tool Kit** is everything needed to inoculate a company against unionization in the "target rich" environment created by passage of the Employee

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EFCA 2009 Daily Status

H.R. 1409: Employee Free Choice Act of 2009

Introduced	Mar 10, 2009
Sponsor	Rep. George Miller [D-CA]
Status	Introduced
Last Action	Mar 10, 2009: Referred to the



Free Choice Act. If you are a business, trade association or labor law firm, you can benefit immediately. [Review the details and preview the videos here.](#)

Free Stuff

- [EFCA Fact Sheet](#)
- [Text of Employee Free Choice Act of 2009](#)
- [Text of HR 1355 \(EFCA Compromise Proposal\)](#)
- [Unions: 7 Lies You Must Know](#)
- [5 Keys to Winning Your Union Election](#)
- [Satisfaction Survey](#)
- [Secrets](#)

jeopardize other legislative agendas. That's not so good!

Many businesses are [remaining on the sidelines](#) and while allowing the Chamber of Commerce and other advocates to fight the legislative battle. Yet there is another way to fight back while remaining under the radar: make your company a hardened target to union encroachment. One possible (great) outcome is that Big Labor wins the EFCA battle, but then can't make hay from it because US businesses have properly educated their employees about the facts of unionization.

If you're willing to at least fight on this front, [start here.](#)

HR Under Obama

About 1200 HR managers responded to a [recent poll](#):

Do you think President-elect Obama's policies on employment law will:

Make your job more difficult — 69%

Have no effect on you — 22%

Make your job easier — 9%

The article lists 10 pieces of pending legislation that will affect most businesses – and HR personnel – including the Employee Free Choice Act.

McDonalds Ignites Union Ire



WalMart was the first large enterprise to be chastised publically by the press and unions for providing information to their management about the perils of the Employee Free Choice Act. McDonalds recently joined the ranks of those [excoriated](#) for doing the same thing – explaining to their franchisee owners the impact the passage of the EFCA

could have on their operations. As is typical of Big Labor, the result was to attempt to intimidate the fast food giant.

William Whitman, spokesman for McDonalds USA, [clarified](#) McDonald's position:

“Regarding this legislation, as a restaurant organization with 3,100 independent small businesses, we have a responsibility to inform and educate our system about legislation that could impact their business. This was the intent of the communication in question. Unfortunately, the message was leaked to the media and excerpts were used to create the impression that McDonald's is engaged in anti-union activities. Again, this was not our intent.”

Jack Welch Chimes In

In an admonition to business owners to educate their employees about the Employee Free Choice Act, the [business icon stated](#),

“union work rules are one of the main reasons that the auto industry is close to bankruptcy...In 2009, Americans couldn't less afford a resurgent unionization movement.”

ULP Charge of the Month

Contact Congress

Enter your zip code and tell your elected officials how you feel about the Employee Free Choice Act

GO

Sticky Fingers!

[Current charges or sentences](#) of embezzling union officials:

James Decker- ISDWU:
undisclosed
Don Padgett- AFGE:
\$186,997

Donna Simpson- USW:
\$87,823

Christine Throckmorton-
HERE: \$9,674

William "Willie" Brown-
UA: \$4,942

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Posts Feed

Seems the ITPE Local 4873 in Tacoma doesn't want it's employees talking to their collective bargaining representatives!



Download the ULP [here](#).

Devious Strategy



The SEIU has been accused of signing contracts that are not necessarily in the best interests of its members, and of playing cozy with management. However, US businesses [may find a sting](#) in these "management-friendly" contracts.

"Stern has every intention to paralyze the businesses he now has sway over by holding over the heads of management the sheer size of his membership as newer contracts come up for negotiation. These businesses are signing their own death warrants by imagining that the SEIU has any long term interest in working with management."

Sticky Fingers!

[Current charges or sentences](#) of embezzling union officials:

Van T. Barnes - IBT: \$97,661

Fidel R. Garza - AFGE: \$84,000

Thomas Brown - IBEW: \$6,467

Diane Martin - IBT: \$1,535

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